

Gallant, Nicole

From: Langille, Allan
Sent: Monday, February 4, 2019 10:32 AM
To: Carlson, Mike; Sicard, Marc; Gallant, Nicole; Arbo, Andrea
Subject: RE: FW: Seeking interest - Maritimes Region - Major Case

Brady is looking to find out people who may be interested at this time, but was advised that we are looking at a national approach to the staffing of the FPP MCM positions. They are not staffing at this time.

Al

From: Carlson, Mike <Mike.Carlson@dfo-mpo.gc.ca>
Sent: Monday, February 4, 2019 2:27 PM
To: Langille, Allan <Allan.Langille@dfo-mpo.gc.ca>; Sicard, Marc <Marc.Sicard@dfo-mpo.gc.ca>; Gallant, Nicole <Nicole.Gallant@dfo-mpo.gc.ca>; Arbo, Andrea <Andrea.Arbo@dfo-mpo.gc.ca>
Subject: FW: FW: Seeking interest - Maritimes Region - Major Case

Al & Marc:

I am confused on what is exactly going on with these positions? I thought we were on hold until the classification matter was resolved before we started to advertise these positions.

Now I see a call out from Maritimes Region looking for staff interested from across the country??

Thx

Mike

Sent from Samsung Focus

----- Original message -----

From: "Gallant, Nicole" <Nicole.Gallant@dfo-mpo.gc.ca>
Date: 2019-02-04 10:09 AM (GMT-08:00)
To: "DFO.F PAC Fishery Officers / Agents des pêches PAC F.MPO" <DFO.FPACFisheryOfficers-AgentsdespechesPACF.MPO@dfo-mpo.gc.ca>
Cc: "DFO.F PAC CP Area Chiefs / Chefs de Secteur CP PAC F.MPO" <DFO.FPACCPAreaChiefs-ChefsdeSecteurCPPACF.MPO@dfo-mpo.gc.ca>
Subject: FW: Seeking interest - Maritimes Region - Major Case

FYI

From: Stevenson, Brady <Brady.Stevenson@dfo-mpo.gc.ca>
Sent: February-04-19 5:46 AM
To: Gallant, Nicole <Nicole.Gallant@dfo-mpo.gc.ca>; Picard, Marcel <Marcel.Picard@dfo-mpo.gc.ca>; Bungay, Kerry <Kerry.Bungay@dfo-mpo.gc.ca>; Sturch, Adrian D <Adrian.Sturch@dfo-mpo.gc.ca>; Belliveau, Ron <Ron.Belliveau@dfo-mpo.gc.ca>

mpo.gc.ca>

Cc: Parsons, Derreck J <Derreck.Parsons@dfo-mpo.gc.ca>; Robertson, Shari <Shari.Robertson@dfo-mpo.gc.ca>

Subject: Seeking interest - Maritimes Region - Major Case

Hello Chiefs,

I hope this e-mail finds you all well. I was hoping you would do me the favor of putting a call out in regards to a position on in our major case unit, specifically for a Primary Investigator currently classified at the GT-04 level. This would be an indeterminate position with relocation in line with the Relocation Directive. If there is someone else in your region who coordinates such activities, I would very much appreciate it if you could forward to their attention.

If an officer is interested in opportunity they can contact me directly for more information [formal regional/deployment processes would of course follow I am just hoping to explore conversations at this point]. Potential e-mail below (to save some work ☺)

Thanks!

Brady

"C&P Maritimes is currently seeking expressions of interest from Fishery Officers for deployment to their major case team located in Dartmouth, Nova Scotia. They are looking to fulfill a vacancy in their unit on an indeterminate basis. The position is currently classified at the GT-04 level.

The major case team specializes in investigating major files and assisting Area's engaged in major files. Interested candidates should be motivated and willing to employ sound investigative techniques inherent in major files. The work is challenging yet rewarding. The major case team is a great place to work and they welcome any questions that you may have in regards to this opportunity.

Please contact Brady Stevenson at brady.stevenson@dfo-mpo.gc.ca or 902-407-7073 for discussion about any interest you have or for more information related to the opportunity. Please note that formal deployment requests and assessment(s) would be required for the position if this is an opportunity you'd like to take advantage of."

Brady Stevenson

Fishery Officer | Agent des pêches

Senior Compliance Program Officer | Agent principal des programmes d'observation
Investigative Capacity | Capacité d'enquête
Maritimes Region | Région des Maritimes
Fisheries and Oceans Canada | Pêches et Océans Canada

Tel/Tél: (902) 407-7073

Email/Courriel: brady.stevenson@dfo-mpo.gc.ca

Gallant, Nicole

From: Carlson, Mike
Sent: Wednesday, March 20, 2019 4:58 PM
To: Sullivan, Bradley; Langille, Allan
Cc: Gallant, Nicole; Wattie, Brad; Arbo, Andrea
Subject: RE: CLASSIFICATION PROJECTS - updates - Mise à jour des projets de classification

Brad & Al:

It was good to discuss this topic and make some future plans.

Yes I would fully support a request for the MCM position to be selected for this delegation.

Thank you

Mike

From: Sullivan, Bradley <Bradley.Sullivan@dfo-mpo.gc.ca>
Sent: March-20-19 4:10 AM
To: Carlson, Mike <Mike.Carlson@dfo-mpo.gc.ca>
Cc: Langille, Allan <Allan.Langille@dfo-mpo.gc.ca>
Subject: FW: CLASSIFICATION PROJECTS - updates - Mise à jour des projets de classification

Good Morning Mike

Thanks for taking the time to meet with us last week, we found it very beneficial

Further to Marc Sicard's message....

We had a conversation with Marc concerning Deputy Delegated positions and MCM which resulted in us considering requesting that the MCM positions be selected for this delegation.
Would you support us making this submission?

Brad

From: Langille, Allan <Allan.Langille@dfo-mpo.gc.ca>
Sent: Tuesday, March 19, 2019 7:28 AM
To: Sullivan, Bradley <Bradley.Sullivan@dfo-mpo.gc.ca>
Subject: FW: CLASSIFICATION PROJECTS - updates - Mise à jour des projets de classification

From: Sicard, Marc <Marc.Sicard@dfo-mpo.gc.ca>
Sent: Monday, March 18, 2019 5:34 PM
To: Dwyer, Judy <Judy.Dwyer@dfo-mpo.gc.ca>; Goulet, Yves <Yves.Goulet@dfo-mpo.gc.ca>; Carlson, Mike <Mike.Carlson@dfo-mpo.gc.ca>; Justus, Joseph <Joseph.Justus@dfo-mpo.gc.ca>; Richard, Yves (Réglementation) <Yves.Richard@dfo-mpo.gc.ca>; Vautour, Denise <Denise.Vautour@dfo-mpo.gc.ca>; Somerville, Todd

<Todd.Somerville@dfo-mpo.gc.ca>; Slaney, Lloyd <Lloyd.Slaney@dfo-mpo.gc.ca>; Langille, Allan <Allan.Langille@dfo-mpo.gc.ca>

Cc: Goetze, Darren <Darren.Goetze@dfo-mpo.gc.ca>

Subject: CLASSIFICATION PROJECTS - updates - Mise à jour des projets de classification

Hi all, bonjour à tous

2 things

- 1) Update on our classification projects;
- 2) Requests for priority classification

1 Classification projects.

We have 2 of these running concurrently

- a) The GT-05 for FO. It will be a 12 to 14 months project that will start in April. I shared with you an org chart showing 3 actions – from design to option to implementation plan. Of course, NEC will be consulted. I putting a little team of person with knowledge to help me not miss a beat in responding to OCCOE demands. Last week, as mentioned by Darren at our NEC call, we received the Project Charter and last Friday I met with the Project Leader to suggest some changes and ask for some clarifications. Not crazy stuff, but there was too much powers vested in the hand of the Project Leader, no mention of the main objective – make the working for FO GT-05. I will get a new charter today or tomorrow and once signed by Darren, I'll share with you.
- b) ATIP complaint – so having double banking is a short cut to staffing and C&P is not an abuser, but it creates a privacy breach since the manager lending you the box can see the details of your staff. also, should there be reduction exercise, this situation creates interesting shenanigans. Who keeps the box ? AS such, by regions, OCCOE , in consultation with you, will create an extra box when needed, but will clamp down on double banking.

2) Requests for priority classification

Spanning out of my conversation with the Project Leader on our GT classification and many discussions and requests from you, we have come up with a process to classify position using the Deputy Delegated power. What is this power you may say ? It is something in DFO (I have never seen it anywhere) allowing the DM to make a position without having classification doing all the normal steps of classification. It is temporary and designed to help a program deliver on its commitments. So it is done only when the NEED is there.

Please provide me with a short description (10 lines) of the role/responsibilities/functions and why it is needed (e.g link to a ministerial or budgetary initiative) for every BOX you want Deputy Delegated.

Once I have a list, we will review and discuss at NEC.

You are telling me this is great!! I know, but are there any risks associated with this process? Well , of course. Because this classification is temporary by nature, that we have a project to redesigning the program (via the GT stream), and that it is done at the whim of this or any DM, we may get a BOX at the level requested but when the time come to review, the BOX could be classified at another level or reporting to another level, etc. Yikes right ? But at this point, It's a risk that can mitigated if we do a good diligence (impact vs probability). There is NO funding associated with the creation of a BOX and absolutely no expectations that bc you get a Deputy Delegated BOX, you have a business case to seek funds. Zilch! Nada ! zero relation with the funding. This is to help us continue delivering our program while we are re-designing it.

Is this clear ?

I don't know what will OCCOE will accept or what the DM will accept but as an example I'm sure of, asking for GT-05 for FO is a no go. We have a plan for it and we'll have to wait.

s.19(1)

But say, you have a person on secondment at level or in a pool that does a fantastic job and you have NO BOXES, and there is no way you can retain this person. Asking for a BOX could ease and be a solution. In the re-design, this box could be the same or different. So be careful. Don't ask for the moon.

Anyway, provide me with your BOXES by the mid next week and we'll discuss later;, then we'll submit to OCCOE for Deputy Delegated positions to allow us to move forward while our bigger re-classification project moves ahead.

Note that OCCOE will provide me with a list of all your classification requests that will not be Deputy delegated but that will be worked on a "normal" basis. This is getting new FO BOXES or something similar.

Salut Yves Richard, [REDACTED]

On a une ouverture d'avoir des postes de classifié sous une procédure peu commune. Dis-moi si tu veux un coup de fil.

Merci

Marc Sicard
Integrated Business Management Solutions, Director
Directeur des solutions d'affaires intégrées
Conservation & Protection
DFO – MPO
Tel : 613-991-1776
marc.sicard@dfo-mpo.gc.ca

Gallant, Nicole

From: Arbo, Andrea
Sent: Thursday, March 21, 2019 3:06 PM
To: Gallant, Nicole
Subject: RE: For review - deployment call out

We are adding the following, as per Mike's direction to Brad last night:

GT-05 Kamloops-MCM x 4 (anticipatory)
GT-04 Williams Lake x 2 (anticipatory)

Andrea

From: Gallant, Nicole <Nicole.Gallant@dfo-mpo.gc.ca>
Sent: Thursday, March 21, 2019 1:20 PM
To: Arbo, Andrea <Andrea.Arbo@dfo-mpo.gc.ca>
Subject: RE: For review - deployment call out

Looks good to me!

From: Arbo, Andrea <Andrea.Arbo@dfo-mpo.gc.ca>
Sent: March-21-19 1:06 PM
To: Cauffope, Genevieve <Genevieve.Cauffope@dfo-mpo.gc.ca>; Doucette, Claire <Claire.Doucette@dfo-mpo.gc.ca>; Gallant, Nicole <Nicole.Gallant@dfo-mpo.gc.ca>; Gray, Trevor <Trevor.Gray@dfo-mpo.gc.ca>; Higgins, Linda <Linda.Higgins@dfo-mpo.gc.ca>; Lewis, Andy <Andy.Lewis@dfo-mpo.gc.ca>; Maloney, Sean <Sean.Maloney@dfo-mpo.gc.ca>; Wattie, Brad <Brad.Wattie@dfo-mpo.gc.ca>; Guptill, Beth <Beth.Guptill@dfo-mpo.gc.ca>
Cc: Carlson, Mike <Mike.Carlson@dfo-mpo.gc.ca>; Rinas, Carole <Carole.Rinas@dfo-mpo.gc.ca>
Subject: For review - deployment call out
Importance: High

Hello,

Carole is about to send out another deployment call out. Many of them are listed as anticipatory as priority clearance hasn't been granted for the incumbent to vacate (or other reasons), however, we didn't want to delay sending this out as Trevor is anxious to figure out the locations he can offer the cadets. Please take a quick look and let me know if anything is missing. We would love to get the deployment call out sent by COB today, if possible.

BCI/Yukon

- GT-05 Field Supervisor – Williams Lake
- PM-05 Detachment Supervisor – Prince George (anticipatory)
- GT-05 Field Supervisor – Prince George (anticipatory)
- GT-04 Fishery Officer – Williams Lake (anticipatory)

SCA

- GT-04 Fishery Officer – Nanaimo - MPP

- GT-04 Fishery Officer – Duncan
- GT-04 Fishery Officer – Duncan (anticipatory)

LFA

- GT-04 Fishery Officer – Langley

Let me know if anything is missing or incorrect. Thanks.

Andrea Arbo

Business Manager

Conservation & Protection

Fisheries and Oceans Canada

604-666-3547

andrea.arbo@dfo-mpo.gc.ca

s.19(1)

Tompkins, Robert

From: Tompkins, Robert
Sent: Wednesday, May 1, 2019 2:57 PM
To: Wattie, Brad
Subject: FW: Update - MCM program

Hi Brad,

Can we get together and talk about this at some point over the next little while? I know that we have talked about what this program might look like but I am curious as to the level of interest that has been expressed within the Region. [REDACTED]

I would also like to know what is expected of me. Although I am still fully engaged in the Mount Polley investigation, I have thought a bit about performance management objectives for the team members, and training. Unfortunately, I have not had any time to devote to the DFO C&P MCM program yet though.

[REDACTED]

Please let me know when you and I can get together

Rob Tompkins
Conservation & Protection
Fisheries and Oceans Canada
1259 Dalhousie Drive
Kamloops, B.C.
V2C 5Z5
(cell) 250-720-9912
Robert.Tompkins@dfo-mpo.gc.ca

From: Arndt, Sue <Sue.Arndt@dfo-mpo.gc.ca> **On Behalf Of** Carlson, Mike
Sent: May-01-19 9:34 AM
To: DFO.R PAC CP R.MPO <DFO.RPACCPR.MPO@dfo-mpo.gc.ca>
Subject: Update - MCM program

Good morning,

As mentioned on the April 24th All Staff call, I wanted to provide you some additional background and context around C&P's direction on the Major Case Management (MCM) program.

As you are aware, MCM is an innovative approach to solving crimes and dealing with complex investigations. MCM combines specialized training and investigation techniques with computer software systems. The vast amount of information collected as a result of a major investigation is put into software programs to manage and organize it in a way the court system requires. Recent media reports have highlighted the requirement of law enforcement at all levels to use the MCM model when investigating complex investigations.

The MCM program defines the specific roles each member of the team will hold during the investigation, with a strict adherence to how the file progresses and how to formulate the investigative team. The MCM program for DFO is a nationally driven program that is being supported through B-base funding.

As you will have seen in the March 21st deployment call out, C&P Pacific is beginning the process of creating an MCM team in Pacific Region. The team is going to be staffed with a PM-05 MCM Coordinator who will lead the creation of a MCM program. The initial role of the coordinator will be to outline the MCM program design that Pacific will be putting in place. There is a significant amount of work that the coordinator will be required to complete before we have a fully functional MCM team in Pacific. Rob Tompkins will take on the new MCM Coordinator role in the coming months as he transitions from the Mt Polley file.

The Pacific team will also consist of 4 GT-05 MCM investigators, which will report to the PM-05. These positions will be MCM trained and will be expected to fulfill each of the command triangle roles (Team Commander, Primary investigator and File Coordinator) when called upon. The work descriptions for these positions are still being developed nationally. Although the positions have not yet been classified, the expectation is that they will come out at the GT-05 level. The role of an MCM investigator is highly specialized and will require specific skills sets and aptitude.

Through discussions with NHQ, we have been advised that we can only staff these positions at the GT-05 level on a temporary basis (at-level or acting assignment) at this time. We expect to be able to staff on an indeterminate basis at the GT-05 level once the classification process is completed.

The design of this program still has significant layers to be worked out, but the decision has been made to centralize the program with delivery out of the Kamloops office. This location was decided on for a number of reasons:

- Kamloops is central to the current C&P program delivery in Pacific and the team could be deployed to most areas in a short timeframe
- Kamloops is seen as a desirable and affordable place to live and work to attract staff to work in this specialized field

As outlined above, the MCM program is funded through Fisheries Act B-base funding with a current expiry date of March 31, 2023. Although there is no guarantee that Fisheries Act funding will be extended beyond 2022/23 or rolled into A-base funding, there is consensus that there is an ongoing need for an MCM program in order for us to comply with best practices and current case law. We are actively working on securing permanent funding for an MCM program in the Pacific Region and fully expect to be able to develop a funding model to keep this MCM program on an ongoing basis.

Mike Carlson

Regional Director, Conservation and Protection | Directeur, Conservation et Protection
Fisheries and Oceans Canada | Pêches et Océans Canada
Telephone | Téléphone: 604-666-0604
E-Mail | Courriel: mike.carlson@dfo-mpo.gc.ca



Fisheries and Oceans
Canada

Pêches et Océans
Canada

s.19(1)

Wattie, Brad

From: Wattie, Brad
Sent: Monday, May 6, 2019 11:27 AM
To: Tompkins, Robert (Robert.Tompkins@dfo-mpo.gc.ca)
Subject: FW: Update - MCM program

[REDACTED]

[REDACTED] I advised that we are trying to build a team out of Kamloops and that we are doing it with assignments out of Kamloops in order to get a team up and running.

Speaks to the same thing we were talking about and the messaging around centralizing the team in Kamloops,

Brad

[REDACTED]

From: Arndt, Sue **On Behalf Of** Carlson, Mike
Sent: May-01-19 9:34 AM

To: DFO.R PAC CP R.MPO
Subject: Update - MCM program

Good morning,

As mentioned on the April 24th All Staff call, I wanted to provide you some additional background and context around C&P's direction on the Major Case Management (MCM) program.

As you are aware, MCM is an innovative approach to solving crimes and dealing with complex investigations. MCM combines specialized training and investigation techniques with computer software systems. The vast amount of information collected as a result of a major investigation is put into software programs to manage and organize it in a way the court system requires. Recent media reports have highlighted the requirement of law enforcement at all levels to use the MCM model when investigating complex investigations.

The MCM program defines the specific roles each member of the team will hold during the investigation, with a strict adherence to how the file progresses and how to formulate the investigative team. The MCM program for DFO is a nationally driven program that is being supported through B-base funding.

As you will have seen in the March 21st deployment call out, C&P Pacific is beginning the process of creating an MCM team in Pacific Region. The team is going to be staffed with a PM-05 MCM Coordinator who will lead the creation of a MCM program. The initial role of the coordinator will be to outline the MCM program design that Pacific will be putting in place. There is a significant amount of work that the coordinator will be required to complete before we have a fully functional MCM team in Pacific. Rob Tompkins will take on the new MCM Coordinator role in the coming months as he transitions from the Mt Polley file.

The Pacific team will also consist of 4 GT-05 MCM investigators, which will report to the PM-05. These positions will be MCM trained and will be expected to fulfill each of the command triangle roles (Team Commander, Primary investigator and File Coordinator) when called upon. The work descriptions for these positions are still being developed nationally. Although the positions have not yet been classified, the expectation is that they will come out at the GT-05 level. The role of an MCM investigator is highly specialized and will require specific skills sets and aptitude.

Through discussions with NHQ, we have been advised that we can only staff these positions at the GT-05 level on a temporary basis (at-level or acting assignment) at this time. We expect to be able to staff on an indeterminate basis at the GT-05 level once the classification process is completed.

The design of this program still has significant layers to be worked out, but the decision has been made to centralize the program with delivery out of the Kamloops office. This location was decided on for a number of reasons:

- Kamloops is central to the current C&P program delivery in Pacific and the team could be deployed to most areas in a short timeframe
- Kamloops is seen as a desirable and affordable place to live and work to attract staff to work in this specialized field

As outlined above, the MCM program is funded through Fisheries Act B-base funding with a current expiry date of March 31, 2023. Although there is no guarantee that Fisheries Act funding will be extended beyond

2022/23 or rolled into A-base funding, there is consensus that there is an ongoing need for an MCM program in order for us to comply with best practices and current case law. We are actively working on securing permanent funding for an MCM program in the Pacific Region and fully expect to be able to develop a funding model to keep this MCM program on an ongoing basis.

Mike Carlson

Regional Director, Conservation and Protection | Directeur, Conservation et Protection
Fisheries and Oceans Canada | Pêches et Océans Canada
Telephone | Téléphone: 604-666-0604
E-Mail | Courriel: mike.carlson@dfo-mpo.gc.ca



Fisheries and Oceans
Canada

Pêches et Océans
Canada

Page 13

**is withheld pursuant to section
est retenue en vertu de l'article**

19(1)

**of the Access to Information Act
de la Loi sur l'accès à l'information**

From: Arndt, Sue **On Behalf Of** Carlson, Mike
Sent: May-01-19 9:34 AM
To: DFO.R PAC CP R.MPO
Subject: Update - MCM program

s.19(1)

Good morning,

As mentioned on the April 24th All Staff call, I wanted to provide you some additional background and context around C&P's direction on the Major Case Management (MCM) program.

As you are aware, MCM is an innovative approach to solving crimes and dealing with complex investigations. MCM combines specialized training and investigation techniques with computer software systems. The vast amount of information collected as a result of a major investigation is put into software programs to manage and organize it in a way the court system requires. Recent media reports have highlighted the requirement of law enforcement at all levels to use the MCM model when investigating complex investigations.

The MCM program defines the specific roles each member of the team will hold during the investigation, with a strict adherence to how the file progresses and how to formulate the investigative team. The MCM program for DFO is a nationally driven program that is being supported through B-base funding.

As you will have seen in the March 21st deployment call out, C&P Pacific is beginning the process of creating an MCM team in Pacific Region. The team is going to be staffed with a PM-05 MCM Coordinator who will lead the creation of a MCM program. The initial role of the coordinator will be to outline the MCM program design that Pacific will be putting in place. There is a significant amount of work that the coordinator will be required to complete before we have a fully functional MCM team in Pacific. Rob Tompkins will take on the new MCM Coordinator role in the coming months as he transitions from the Mt Polley file.

The Pacific team will also consist of 4 GT-05 MCM investigators, which will report to the PM-05. These positions will be MCM trained and will be expected to fulfill each of the command triangle roles (Team Commander, Primary investigator and File Coordinator) when called upon. The work descriptions for these positions are still being developed nationally. Although the positions have not yet been classified, the expectation is that they will come out at the GT-05 level. The role of an MCM investigator is highly specialized and will require specific skills sets and aptitude.

Through discussions with NHQ, we have been advised that we can only staff these positions at the GT-05 level on a temporary basis (at-level or acting assignment) at this time. We expect to be able to staff on an indeterminate basis at the GT-05 level once the classification process is completed.

The design of this program still has significant layers to be worked out, but the decision has been made to centralize the program with delivery out of the Kamloops office. This location was decided on for a number of reasons:

- Kamloops is central to the current C&P program delivery in Pacific and the team could be deployed to most areas in a short timeframe
- Kamloops is seen as a desirable and affordable place to live and work to attract staff to work in this specialized field

As outlined above, the MCM program is funded through Fisheries Act B-base funding with a current expiry date of March 31, 2023. Although there is no guarantee that Fisheries Act funding will be extended beyond 2022/23 or rolled into A-base funding, there is consensus that there is an ongoing need for an MCM program in order for us to comply with best practices and current case law. We are actively working on securing permanent funding for an MCM program in the Pacific Region and fully expect to be able to develop a funding model to keep this MCM program on an ongoing basis.

Mike Carlson

Regional Director, Conservation and Protection | Directeur, Conservation et Protection

Fisheries and Oceans Canada | Pêches et Océans Canada

Telephone | Téléphone: 604-666-0604

E-Mail | Courriel: mike.carlson@dfo-mpo.gc.ca



Fisheries and Oceans
Canada

Pêches et Océans
Canada

Arbo, Andrea

s.19(1)

From: Arbo, Andrea
Sent: Friday, July 5, 2019 9:21 AM
To: Lewis, Andy
Subject: RE: MCM GT-05 Kamloops

Working on a process requesting interest for assignment / acting for the MCM positions. [REDACTED] There will be an assessment.

Andrea

From: Lewis, Andy <Andy.Lewis@dfo-mpo.gc.ca>
Sent: Friday, July 5, 2019 9:18 AM
To: Arbo, Andrea <Andrea.Arbo@dfo-mpo.gc.ca>
Subject: RE: MCM GT-05 Kamloops

[REDACTED]

*Andy Lewis
Area Chief, North Coast
Conservation and Protection
Fisheries and Oceans Canada
5235 A Keith Ave. Terrace BC, V8G 1L2
Office 250-615-5361 Cel 250-615-9581
Andy.lewis@dfo-mpo.gc.ca*

From: Arbo, Andrea
Sent: July-05-19 9:16 AM
To: Lewis, Andy
Subject: RE: MCM GT-05 Kamloops

No, someone from elsewhere could go on assignment / acting... but they would be on travel status in Kamloops.

Andrea

From: Lewis, Andy <Andy.Lewis@dfo-mpo.gc.ca>
Sent: Friday, July 5, 2019 9:11 AM
To: Arbo, Andrea <Andrea.Arbo@dfo-mpo.gc.ca>
Subject: RE: MCM GT-05 Kamloops

Temporary, like only people in Kamloops can take them?

*Andy Lewis
Area Chief, North Coast
Conservation and Protection
Fisheries and Oceans Canada
5235 A Keith Ave. Terrace BC, V8G 1L2
Office 250-615-5361 Cel 250-615-9581
Andy.lewis@dfo-mpo.gc.ca*

From: Arbo, Andrea
Sent: July-04-19 2:51 PM

To: Rinas, Carole; Lewis, Andy
Cc: Wattie, Brad
Subject: RE: MCM GT-05 Kamloops

We only have approval to staff them as GT-05's on a temporary basis at this time.

From: Rinas, Carole <Carole.Rinas@dfo-mpo.gc.ca>
Sent: Thursday, July 4, 2019 2:31 PM
To: Lewis, Andy <Andy.Lewis@dfo-mpo.gc.ca>
Cc: Arbo, Andrea <Andrea.Arbo@dfo-mpo.gc.ca>; Wattie, Brad <Brad.Wattie@dfo-mpo.gc.ca>
Subject: RE: MCM GT-05 Kamloops

They were offered as anticipatory in March. Two people expressed interest but beyond that I don't know.

Carole

From: Lewis, Andy <Andy.Lewis@dfo-mpo.gc.ca>
Sent: Thursday, July 4, 2019 2:21 PM
To: Rinas, Carole <Carole.Rinas@dfo-mpo.gc.ca>
Subject: MCM GT-05 Kamloops

When are the above positions coming out for deployment again, or are they?

*Andy Lewis
Area Chief, North Coast
Conservation and Protection
Fisheries and Oceans Canada
5235 A Keith Ave. Terrace BC, V8G 1L2
Office 250-615-5361 Cel 250-615-9581
Andy.lewis@dfo-mpo.gc.ca*

From: Arbo, Andrea
Sent: Friday, September 20, 2019 12:56 PM
To: Rinas, Carole
Subject: RE: 4X MCM positions C&P GT-05 poster required - 19-DFO-PAC-IA-EFM-275471

All good.


-----Original Message-----

From: Rinas, Carole <Carole.Rinas@dfo-mpo.gc.ca>
Sent: Friday, September 20, 2019 11:58 AM
To: Arbo, Andrea <Andrea.Arbo@dfo-mpo.gc.ca>; Forrester, Stephany <Stephany.Forrester@dfo-mpo.gc.ca>; Wattie, Brad <Brad.Wattie@dfo-mpo.gc.ca>
Subject: RE: 4X MCM positions C&P GT-05 poster required - 19-DFO-PAC-IA-EFM-275471

Okay, so my email the way it is, is good to go?

-----Original Message-----

From: Arbo, Andrea <Andrea.Arbo@dfo-mpo.gc.ca>
Sent: Friday, September 20, 2019 11:53 AM
To: Forrester, Stephany <Stephany.Forrester@dfo-mpo.gc.ca>; Rinas, Carole <Carole.Rinas@dfo-mpo.gc.ca>; Wattie, Brad <Brad.Wattie@dfo-mpo.gc.ca>
Subject: RE: 4X MCM positions C&P GT-05 poster required - 19-DFO-PAC-IA-EFM-275471

That call out was for deployment. We are no longer offering deployment, as we only have approval to staff on a temporary basis. 

Andrea

-----Original Message-----

From: Forrester, Stephany <Stephany.Forrester@dfo-mpo.gc.ca>
Sent: Friday, September 20, 2019 11:27 AM
To: Rinas, Carole <Carole.Rinas@dfo-mpo.gc.ca>; Arbo, Andrea <Andrea.Arbo@dfo-mpo.gc.ca>; Wattie, Brad <Brad.Wattie@dfo-mpo.gc.ca>
Subject: RE: 4X MCM positions C&P GT-05 poster required - 19-DFO-PAC-IA-EFM-275471

I would think since it's been more than 6 months and they have likely gained experience since then that anyone/everyone should be reapplying for this position.

steph

-----Original Message-----

From: Rinas, Carole <Carole.Rinas@dfo-mpo.gc.ca>
Sent: Friday, September 20, 2019 11:23 AM
To: Forrester, Stephany <Stephany.Forrester@dfo-mpo.gc.ca>; Arbo, Andrea <Andrea.Arbo@dfo-mpo.gc.ca>; Wattie, Brad <Brad.Wattie@dfo-mpo.gc.ca>
Subject: RE: 4X MCM positions C&P GT-05 poster required - 19-DFO-PAC-IA-EFM-275471

I've drafted the attached email to send out to Pacific Region C&P. Please advise if okay to send.

Thanks
Carole

s.19(1)

-----Original Message-----

From: Forrester, Stephany <Stephany.Forrester@dfo-mpo.gc.ca>
Sent: Friday, September 20, 2019 11:12 AM
To: Rinas, Carole <Carole.Rinas@dfo-mpo.gc.ca>; Arbo, Andrea <Andrea.Arbo@dfo-mpo.gc.ca>; Wattie, Brad <Brad.Wattie@dfo-mpo.gc.ca>
Subject: FW: 4X MCM positions C&P GT-05 poster required - 19-DFO-PAC-IA-EFM-275471

We're live for the MCM positions!
steph

-----Original Message-----

From: Szeto, Lawrence <Lawrence.Szeto@dfo-mpo.gc.ca>
Sent: Friday, September 20, 2019 11:05 AM
To: Forrester, Stephany <Stephany.Forrester@dfo-mpo.gc.ca>; Bains, Pawneet <Pawneet.Bains@dfo-mpo.gc.ca>
Subject: RE: 4X MCM positions C&P GT-05 poster required - 19-DFO-PAC-IA-EFM-275471

Hi Steph,

This is now live.

<https://emploisfp-psjobs.cfp-psc.gc.ca/psrs-srfp/applicant/page1800?poster=1358373>

closing on Oct 4 end of day.

Lawrence

Tompkins, Robert

From: Tompkins, Robert
Sent: Friday, September 20, 2019 5:21 PM
To: Cameron, Grayden; Thompson, Janna; Rose, Mark
Subject: Fw: MCM positions - GT-05 poster - 19-DFO-PAC-IA-EFM-275471

Sent from my BlackBerry 10 smartphone on the Bell network.

From: Rinas, Carole <Carole.Rinas@dfo-mpo.gc.ca>
Sent: Friday, September 20, 2019 1:24 PM
To: DFO.R PAC CP R.MPO
Subject: MCM positions - GT-05 poster - 19-DFO-PAC-IA-EFM-275471

Good afternoon.

This email is to let you know that the Major Case Management GT-05 poster for acting and/or assignments is now live at the link below.

If interested, please ensure you apply online before the end of the day on Friday October 4, 2019.

As noted in the poster, preference will be given to Pacific Region candidates.

<https://emploisfp-psjobs.cfp-psc.gc.ca/psrs-srfp/applicant/page1800?poster=1358373>

Thanks

Carole Rinas

Human Resources Coordinator, Conservation & Protection, Pacific Region
Fisheries and Oceans Canada
carole.rinas@dfo-mpo.gc.ca / Temporary phone line 250-756-7246

Coordinatrice en ressources humaines, Conservation et protection, Région Pacifique
Pêches et Océans Canada

Save time...see it my way!

Wattie, Brad

From: Wattie, Brad
Sent: Thursday, October 3, 2019 2:06 PM
To: Carlson, Mike; Arbo, Andrea
Subject: RE: MCM poster

You are correct.

I advised that we have looked into the GT04 angle and got no interest even with the people that are currently doing it in the location where the team is stood up. This was communicated multiple times and we did it again in our face to face meeting in RHQ as you know. NHQ did have some concerns initially with a reclassification but because we weren't doing a substantive staffing process they did not see this as a problem. As you will recall that is why we are not filling it substantively.....

Brad

From: Carlson, Mike <Mike.Carlson@dfo-mpo.gc.ca>
Sent: Thursday, October 3, 2019 1:25 PM
To: Arbo, Andrea <Andrea.Arbo@dfo-mpo.gc.ca>; Wattie, Brad <Brad.Wattie@dfo-mpo.gc.ca>
Subject: RE: MCM poster

Andrea:

I believe the issue is really about GT04's acting in GT05 position. I see in the documents to NHQ that we discussed GT05 positions but nothing that we were allowing GT04's to act.

Brad:

Just so I am clear, NHQ was aware we were going to allow GT04's to act in these positions. I know this was previously a concern with NHQ.

Thx

Mike

From: Arbo, Andrea
Sent: Thursday, October 3, 2019 8:40 AM
To: Carlson, Mike <Mike.Carlson@dfo-mpo.gc.ca>
Subject: RE: MCM poster

Hi Mike,

I've attached the spreadsheet I sent to Judy and Marc. They are the same, but just a different version – July and August. If you go to the left of the spreadsheet and scroll down to where we list our vacancies and note our staffing plan, that's where it says "Fisheries Act MCM - proposed GT-05 - Process underway to staff on temporary basis until classified".

Here is the poster:

<https://emploisfp-psjobs.cfp-psc.gc.ca/psrs-srfp/applicant/page1800?poster=1358373>

If you have 2 mins today, can you please call me about the CR-04 appointment. Thanks.

Andrea

From: Carlson, Mike <Mike.Carlson@dfo-mpo.gc.ca>

Sent: Thursday, October 3, 2019 8:12 AM

To: Arbo, Andrea <Andrea.Arbo@dfo-mpo.gc.ca>

Subject: RE: MCM poster

Andrea:

Thanks again for drafting this email. Can you please send me the emails that you sent to Judy and Marc. Would you also please send me a copy of the poster. I am being brought before the NHQ firing squad at dawn Friday morning if I can't justify my decision. Maybe the firing squad is off duty due to the election!! ☺

Still no answer from Rebecca, Jen or Nicole on the All Staff meeting.

Thx

Mike

From: Arbo, Andrea

Sent: Friday, September 27, 2019 4:16 PM

To: Carlson, Mike <Mike.Carlson@dfo-mpo.gc.ca>

Cc: Wattie, Brad <Brad.Wattie@dfo-mpo.gc.ca>

Subject: RE: MCM poster

Hi Mike,

I talked to Brad and he was also very taken aback by the concern / surprise that we plan to staff as a GT-05 on a temporary basis. I'm not sure if you plan to address in-person or if you wanted to send an email. In case you want to email, I have drafted the below for you to send to Marc. Feel free to modify. Not sure if you will want to keep the last sentence. Please copy me when/if you send. Thanks.

Andrea

Hi Marc,

I understand from Andy Lewis that there is some concern around the GT-05 poster for staffing the 4 MCM positions in Pacific Region. The poster was seeking interest in filling the MCM positions at the GT-05 level on an at-level assignment or acting assignment basis.

Our understanding was that until the classification of the MCM positions is complete (GT-05 being sought), the positions could be staffed at that level, but only on a temporary basis. We proceeded accordingly. After there was no interest within Pacific Region, we extended the call out to C&P nationally.

I was surprised to hear about the concerns, provided that we have made our intentions to proceed this way clear:

- Brad Wattie consistently articulated our staffing plan during all of the national MCM conference calls.

- In May Allan Langille notes in an email to Brad Wattie that you had no opinion regarding our process, which was similar to what Maritimes Region is doing and that they also intend to risk manage at a GT-05 level.
- Allan Langille agreed to have Bradley Sullivan be a board member on the assessment of the GT-05 candidates who showed interest through the poster. Bradley also provided the SOMC we used in the poster.
- In an email to Judy Dwyer on July 6th and to you on August 27th, our plan to staff them the MCM positions this way was included in the spreadsheet requested for us to complete regarding our planned growth and hiring for 18/19 and plans forward.

We are trying very hard to get an MCM program underway, but without proper classification or the ability to staff indeterminately, it is very challenging. If we are only permitted to proceed with staffing at the GT-04 level (even on a temporary basis), I am not confident that we will be able to fill any of the 4 positions.

We do not want to impede the classification process. If you would like us to remove the poster and not staff at the GT-05 level via acting or at-level assignments, we will follow your direction. Please advise.

Mike

From: Carlson, Mike <Mike.Carlson@dfo-mpo.gc.ca>
Sent: Wednesday, September 25, 2019 6:49 AM
To: Arbo, Andrea <Andrea.Arbo@dfo-mpo.gc.ca>
Subject: MCM poster

Andrea:

These are the comments from Marc Sicard during the NEC call from yesterday that Andy attended on my behalf regarding our MCM poster:

Discussion on the MCM classification and your poster for the MCM Kamloops GT-05s. NHQ does not give the blessing to Pacific to do what we did, does not help the push for reclassification. Marc said we are out on our own and that you will have to explain your rationale at the face to face, we are not following the national decision.

Can we discuss today. We knew Ottawa's direction and clearly I missed something about how we moved forward.

Thx

Mike

Sent from Samsung Focus

From: Arbo, Andrea
Sent: Tuesday, October 15, 2019 3:09 PM
To: Lewis, Andy
Subject: RE: Accommodation request [REDACTED]

[REDACTED]
[REDACTED] . Once the positions are classified (and if they come back at the GT-05 level), Brad as the hiring manager will go to the qualified GT-05 MCM pool and will then be able to provide indeterminate offers in Kamloops to fill his 4 positions based on right fit. Correct, classifying the MCM positions is a C&P national priority and from what I understand they are putting pressure on the OCCOE to complete ASAP.

Andrea

From: Lewis, Andy <Andy.Lewis@dfo-mpo.gc.ca>
Sent: Tuesday, October 15, 2019 2:56 PM
To: Arbo, Andrea <Andrea.Arbo@dfo-mpo.gc.ca>
Subject: RE: Accommodation request [REDACTED]

[REDACTED]
[REDACTED] We are pushing OCCOE to have these classified asap and hopefully within the new year. [REDACTED]
[REDACTED]

*Andy Lewis
Area Chief, North Coast
Conservation and Protection
Fisheries and Oceans Canada
5235 A Keith Ave. Terrace BC, V8G 1L2
Office 250-615-5361 Cel 250-615-9581
Andy.lewis@dfo-mpo.gc.ca*

From: Arbo, Andrea
Sent: October-15-19 8:16 AM
To: Lewis, Andy; Guptill, Beth; McDonald, Sherry
Cc: Rinas, Carole; Guptill, Beth; Sumi, Catherine
Subject: RE: Accommodation request [REDACTED]

The GT-05 MCM went out for a 1-year assignment. No option of indeterminate staffing until the position is classified. Not sure Brad would be supportive of a July 1st start date, I think he wants a much earlier commitment than that, but you'll have to check with him.

Andrea

From: Lewis, Andy <Andy.Lewis@dfo-mpo.gc.ca>
Sent: Wednesday, October 9, 2019 3:06 PM
To: Guptill, Beth <Beth.Guptill@dfo-mpo.gc.ca>; McDonald, Sherry <Sherry.McDonald@dfo-mpo.gc.ca>; Arbo, Andrea <Andrea.Arbo@dfo-mpo.gc.ca>
Cc: Rinas, Carole <Carole.Rinas@dfo-mpo.gc.ca>; Guptill, Beth <Beth.Guptill@dfo-mpo.gc.ca>; Sumi, Catherine <Catherine.Sumi@dfo-mpo.gc.ca>
Subject: RE: Accommodation request for Masset position

Andy Lewis
Area Chief, North Coast
Conservation and Protection
Fisheries and Oceans Canada
5235 A Keith Ave. Terrace BC, V8G 1L2
Office 250-615-5361 Cel 250-615-9581
Andy.lewis@dfo-mpo.gc.ca

From: Lewis, Andy
Sent: October-09-19 11:07 AM
To: Guptill, Beth; McDonald, Sherry; Arbo, Andrea
Cc: Rinas, Carole; Guptill, Beth; Sumi, Catherine
Subject: RE: Accommodation request

I do not believe we need LR involved

Things we need to consider;

- When are we putting out the acting request for the HG PM-05?
- When are the MCM GT-05 processes going to be complete?
- When is the GT-05 process going to be complete?
- How do we deal with two trainees in one location without proper supervision?

I would like to speak to the two of them regarding this situation and get it out in the open so they don't think I am sitting on it for no reason. I think I can handle most of this myself but need some things answered. Thanks.

*Andy Lewis
Area Chief, North Coast
Conservation and Protection
Fisheries and Oceans Canada
5235 A Keith Ave. Terrace BC, V8G 1L2
Office 250-615-5361 Cel 250-615-9581
Andy.lewis@dfo-mpo.gc.ca*

From: Guptill, Beth
Sent: October-07-19 12:09 PM
To: McDonald, Sherry; Rinas, Carole
Cc: Lewis, Andy
Subject: Accommodation request

Hello,

The Area Chief NC and the HR Advisor are aware of the request.

Beth Guptill
Detachment Supervisor C&P
Fisheries and Oceans Canada
137 Bay St.

Queen Charlotte, BC, V0T1S0
250-559-8580
beth.guptill@dfo-mpo.gc.ca

Arbo, Andrea

From: Arbo, Andrea
Sent: Thursday, October 17, 2019 5:26 PM
To: Rinas, Carole
Subject: Re: MCM positions - GT-05 poster - 19-DFO-PAC-IA-EFM-275471

The MCM update went out which explained that we could only staff on a temporary basis.. meaning deployments were off the table.

The 5th MCM position would've been the PM-05.

I talked to Mike today about proceeding with staffing.

Let's chat tomorrow.

Andrea
Sent from my Bell Samsung device over Canada's largest network.

----- Original message -----

From: "Rinas, Carole" <Carole.Rinas@dfo-mpo.gc.ca>
Date: 2019-10-17 4:14 PM (GMT-08:00)
To: "Arbo, Andrea" <Andrea.Arbo@dfo-mpo.gc.ca>
Subject: FW: MCM positions - GT-05 poster - 19-DFO-PAC-IA-EFM-275471

Hi.

Do we have permission to staff these yet?

Thanks
Carole

From: [REDACTED]
Sent: Thursday, October 17, 2019 2:41 PM
To: Rinas, Carole <Carole.Rinas@dfo-mpo.gc.ca>
Subject: RE: MCM positions - GT-05 poster - 19-DFO-PAC-IA-EFM-275471

Hi Carole, a couple of questions for you with respect to the MCM positions and process I am hoping you can answer for me.

I believe in the original deployment there were 5 positions being offered and in the current poster there are only 4, what happened to the fifth position?

Thank you

From: Rinas, Carole
Sent: September-20-19 1:24 PM
To: DFO.R PAC CP R.MPO
Subject: MCM positions - GT-05 poster - 19-DFO-PAC-IA-EFM-275471

Good afternoon.

This email is to let you know that the Major Case Management GT-05 poster for acting and/or assignments is now live at the link below.

If interested, please ensure you apply online before the end of the day on Friday October 4, 2019.

As noted in the poster, preference will be given to Pacific Region candidates.

<https://emploisfp-psjobs.cfp-psc.gc.ca/psrs-srfp/applicant/page1800?poster=1358373>

Thanks

Carole Rinas

Human Resources Coordinator, Conservation & Protection, Pacific Region
Fisheries and Oceans Canada
carole.rinas@dfo-mpo.gc.ca / Temporary phone line 250-756-7246

Coordinatrice en ressources humaines, Conservation et protection, Région Pacifique
Pêches et Océans Canada

Save time...see it my way!

From: Arbo, Andrea
Sent: Friday, October 18, 2019 10:36 AM
To: McDonald, Sherry
Subject: RE: New jobs and notifications - Government of Canada

The deployment call out was anticipatory. After that, an MCM update went out explaining that we only have approval to staff on a temporary basis at this time. The national MCM poster was for acting/assignment only. [REDACTED]

From: McDonald, Sherry <Sherry.McDonald@dfo-mpo.gc.ca>
Sent: Friday, October 18, 2019 10:17 AM
To: Arbo, Andrea <Andrea.Arbo@dfo-mpo.gc.ca>
Subject: RE: New jobs and notifications - Government of Canada

This may cause more questions. [REDACTED]

Thanks.
Have a great weekend if I do not talk to again today.

Sherry

From: Arbo, Andrea <Andrea.Arbo@dfo-mpo.gc.ca>
Sent: Friday, October 18, 2019 10:12 AM
To: McDonald, Sherry <Sherry.McDonald@dfo-mpo.gc.ca>
Subject: RE: New jobs and notifications - Government of Canada

Ahh, interesting! Mike mentioned that the other regions are following our lead.

From: McDonald, Sherry <Sherry.McDonald@dfo-mpo.gc.ca>
Sent: Friday, October 18, 2019 9:18 AM
To: Arbo, Andrea <Andrea.Arbo@dfo-mpo.gc.ca>
Subject: FW: New jobs and notifications - Government of Canada

Hi Andrea,

Just thought I would share below. Under acting's, number 20 looks like NFLD went ahead with acting for the GT-05 MCM position. Have you heard anything further on this? I do not really need to know but after our discussion the other day and coming across this, thought I would share.

Thanks.
Sherry

From: CFP.NePasRepondre-SRFP-PSRS-DoNotReply.PSC@canada.ca <CFP.NePasRepondre-SRFP-PSRS-DoNotReply.PSC@canada.ca>
Sent: Friday, October 18, 2019 12:18 AM
To: McDonald, Sherry <Sherry.McDonald@dfo-mpo.gc.ca>
Subject: New jobs and notifications - Government of Canada

The latest jobs and notifications that match your saved search are below.

Internal jobs (11)

1. **Audit professionals: AS-05/AS-06/AS-07 (ANTICIPATORY)**

AS-05, AS-06, AS-07

National Defence - Assistant Deputy Minister (Review Services) - Director General Audit
Ottawa (Ontario)

Various language requirements

\$80,274 to \$107,619

Open to: 1) Employees of Department of National Defence occupying a position in Canada.

2) Should an insufficient number of applicants be identified, persons employed in the Public Service of Canada across Canada will be considered.

Given our current needs and anticipated growth, all interested candidates are therefore encouraged to apply.
Eligible veterans and CAF members may apply.

Closing date: 2019-10-28

2. **Audit professionals: FI-02/FI-03/FI-04 (ANTICIPATORY)**

FI-02, FI-03, FI-04

National Defence - Assistant Deputy Minister (Review Services) - Director General Audit
Ottawa (Ontario)

Various language requirements

\$66,576 to \$123,884

Open to: 1) Employees of Department of National Defence occupying a position in Canada.

2) Should an insufficient number of applicants be identified, persons employed in the Public Service of Canada across Canada will be considered.

Given our current needs and anticipated growth, all interested candidates are therefore encouraged to apply.
Eligible veterans and CAF members may apply.

Closing date: 2019-10-28

3. **Manager, Benefit Operations/Manager, National First Level Appeals/Team Lead, Disability Adjudication** WP-04

Veterans Affairs Canada - Centralized Operations Division

Vancouver (British Columbia), Winnipeg (Manitoba), Campbellton (New Brunswick), Dartmouth (Nova Scotia),
Ottawa (Ontario), Kirkland Lake (Ontario), Charlottetown (Prince Edward Island), Montréal Island (Québec)

Various language requirements

\$65,077 to \$86,150

Open to: Employees of Veterans Affairs Canada or Veterans Review and Appeal Board.

Sliding Area of Selection: Should an insufficient number of applications be received then the following area of selection may be considered without re-advertising: Employees of the Federal Public Service.

Eligible veterans and CAF members may apply.

Closing date: 2019-10-28

4. National Manager, Real Property and Facilities Management

AS-06

Veterans Affairs Canada - CFOCS-ITIM&A Real Prp&Fac Mgt

Charlottetown (Prince Edward Island)

Various language requirements

\$89,415 to \$96,461

Open to: Persons employed in the Federal Public Service occupying a position in Charlottetown, PE; or Persons employed by Veterans Affairs Canada occupying a position in the National Accommodations Unit across Canada.

Important Note: Should there be an insufficient number of candidates, persons employed in the Federal Public Service working within 125 kms of Charlottetown, PE may be considered. Therefore, all are encouraged to apply.

Eligible veterans and CAF members may apply.

Closing date: 2019-10-28

5. In Service Support Contract (ISSC) Coordinator

GT-04

National Defence - Royal Canadian Navy

Halifax (Nova Scotia)

English essential

\$62,556 to \$71,124

Open to: Employees of the Federal Public Service, working in the Halifax Regional Municipality.

Eligible veterans and CAF members may apply.

Closing date: 2019-10-31

6. Planning and Resource Officer

AS-04

Canadian Food Inspection Agency

Calgary (Alberta), Saskatoon (Saskatchewan)

English essential

\$68,922 to \$74,473

Open to: Employees of the Canadian Food Inspection Agency (CFIA) working in Calgary and Saskatoon.

Closing date: 2019-10-31

7. Executive Administrative Assistant

AS-04

Royal Canadian Mounted Police

Ottawa (Ontario)

Various language requirements

\$67,241 to \$72,660

Open to: (1) Persons employed within the Royal Canadian Mounted Police occupying a position in the National Capital Region OR

(2) Persons employed within the Federal Public Service occupying a position within the National Capital Region.

NOTE: Should there not be a sufficient amount of applicants with the first (1) area of selection, it will be expanded to include the second (2) area of selection.

Eligible veterans and CAF members may apply.

Closing date: 2019-11-06

8. Marine Electrical Inspector

EG-06

National Defence - Royal Canadian Navy

Halifax (Nova Scotia)

English essential

\$72,406 to \$88,091

Open to: Persons employed in the Federal Public Service of Canada working or living in Halifax.

Eligible veterans and CAF members may apply.

Closing date: 2019-11-07

9. Marine Machinery Inspector (Mechanical)

EG-06

National Defence - Royal Canadian Navy

Halifax (Nova Scotia)

English essential

\$72,406 to \$88,091

Open to: Persons employed in the Federal Public Service of Canada living or working in Halifax.

Eligible veterans and CAF members may apply.

Closing date: 2019-11-07

10. Stream 1: Molecular Technologies Laboratory / Stream 2: Plant Systematics

EG-05

Agriculture and Agri-Food Canada - Science and Technology Branch

Ottawa (Ontario)

English essential

\$65,822 to \$80,083

Open to: Persons employed in the Public Service of Canada occupying a position in the National Capital Region.

Eligible veterans and CAF members may apply.

Closing date: 2019-11-07

11. Real Property Project Manager

AS-04

Employment and Social Development Canada - Chief Financial Officer Branch

Gatineau (Québec)

Various language requirements

\$67,241 to \$72,660

Open to: Persons employed in the Public Service occupying a position in the National Capital Region.

Eligible veterans and CAF members may apply.

Closing date: 2019-12-31

Jobs open to the public (6)

1. Stream 1: Communications Officer // Stream 2: Web Publisher

Department of Justice Canada - Communications Branch, Digital & Corporate Services

Edmonton (Alberta), Vancouver (British Columbia), Toronto (Ontario), Ottawa (Ontario), Montréal Island (Québec)

Various language requirements

\$67,241 to \$72,660

Closing date: 2019-10-23

2. Nutrient Management and Soil Health Research Assistant

Agriculture and Agri-Food Canada - Science and Technology Branch

Charlottetown (Prince Edward Island)

English essential

\$59,842 to \$72,804

Closing date: 2019-10-24

3. Services Manager (Anticipatory)

National Defence

Montréal Island (Québec), Valcartier (Québec), Saint-Jean-sur-Richelieu (Québec)

Various language requirements

\$80,274 to \$86,788

Closing date: 2019-10-30

4. Incident Specialist - Operations Technical Specialist

Canada Energy Regulator - formerly the National Energy Board (NEB)

Calgary (Alberta)

English essential

\$92,534 to \$112,584

Closing date: 2019-10-31

5. Deputy Fire Chief

National Defence - 2nd Canadian Division Support Group - Operational Services - Fire Services

Valcartier (Québec)

Various language requirements

\$92,291

Closing date: 2019-11-07

6. Environmental Enforcement Officer (Pollution) - Development Program - Inventory

Environment and Climate Change Canada - Enforcement Branch, Environmental Enforcement Directorate

Prince George (British Columbia), Smithers (British Columbia), Cranbrook (British Columbia), Nanaimo (British Columbia), Vancouver (British Columbia), Whitehorse (Yukon)

English essential

\$62,556 to \$71,124

Closing date: 2020-10-31

Notifications of Consideration (44)

1. Analysis Officer

EC-03

Department of Justice Canada - Management and CFO Sector, The Finance and Planning Branch

Ottawa (Ontario)

End date of waiting period: 2019-10-21

2. Clerk

CR-04

Treasury Board of Canada Secretariat - Corporate Services Sector - Information Management and Technology Directorate

Ottawa (Ontario)

End date of waiting period: 2019-10-21

3. Correctional Officer II

CX-02

Correctional Service Canada - Prairie Region

Prince Albert (Saskatchewan)

End date of waiting period: 2019-10-21

4. Executive Assistant

AS-02

Royal Canadian Mounted Police - Specialized Investigative and Operational Police Services (SIOPS)
Surrey (British Columbia)

End date of waiting period: 2019-10-21

5. Finance Assistant, regional Office

CR-05

Indigenous Services Canada - Finance and Administration
Amherst (Nova Scotia)

End date of waiting period: 2019-10-21

6. Forestry Research Technologist

EG-03

Natural Resources Canada - Canadian Forest Service
Sault Ste. Marie (Ontario)

End date of waiting period: 2019-10-21

7. Investigator

FB-05

Canada Border Services Agency - Enforcement and Intelligence Division
Vancouver (British Columbia)

End date of waiting period: 2019-10-21

8. Junior Analyst

EC-03

Public Services and Procurement Canada - Acquisitions Program
Ottawa (Ontario)

End date of waiting period: 2019-10-21

9. Legal Metrologist

TI-04

Innovation, Science and Economic Development Canada - Measurement Canada
Ottawa (Ontario)

End date of waiting period: 2019-10-21

10. Patent Examiner (Dev.)

SG-PAT-04

Innovation, Science and Economic Development Canada
Gatineau (Québec)

End date of waiting period: 2019-10-21

11. Program Advisor

PM-03

Employment and Social Development Canada - Transformation and Integrated Service Management Branch - Policy,
Appeals and Quality
Ajax (Ontario)

End date of waiting period: 2019-10-21

12. Project Officer

AS-04

Canada Border Services Agency - Human Resources Branch
Ottawa (Ontario)

End date of waiting period: 2019-10-21

13. SN-CALGARY

PM-03

Immigration, Refugees and Citizenship Canada - Settlement Network
Calgary (Alberta)

End date of waiting period: 2019-10-21

14. Systems Coordinator

AS-01

Royal Canadian Mounted Police - E Division – Major Crime Section
Surrey (British Columbia)

End date of waiting period: 2019-10-21

15. Team Leader, Procurement

PG-05

Transport Canada - Finance and Administration
Ottawa (Ontario)

End date of waiting period: 2019-10-21

16. Telecommunications Test and Measurement Specialist

EL-06

Innovation, Science and Economic Development Canada - Spectrum and Telecommunications Sector
Ottawa (Ontario)

End date of waiting period: 2019-10-21

17. Telecommunications Test and Measurement Specialist

EL-06

Innovation, Science and Economic Development Canada - Spectrum and telecommunications sector
Ottawa (Ontario)

End date of waiting period: 2019-10-21

18. Telecommunications Test and Measurement Specialist

EL-06

Innovation, Science and Economic Development Canada - Spectrum and Telecommunications Sector
Ottawa (Ontario)

End date of waiting period: 2019-10-21

19. Administrative Assistant

AS-01

Shared Services Canada - Networks, Security and Digital Services
Ottawa (Ontario)

End date of waiting period: 2019-10-22

20. Business Expertise Advisor

PM-03

Employment and Social Development Canada - Benefits Delivery Services Branch (BDSB)
Toronto (Ontario)

End date of waiting period: 2019-10-22

21. Correctional Manager

CX-04

Correctional Service Canada - Grande Cache Institution
Grande Cache (Alberta)

End date of waiting period: 2019-10-22

22. Department of Finance Canada- Financial Sector Policy Branch

EC-06

Department of Finance Canada - Department of Finance Canada- Financial Sector Policy Branch
Ottawa (Ontario)

End date of waiting period: 2019-10-22

23. Executive Assistant

AS-02

Indigenous Services Canada - First Nations and Inuit Health Branch
Ottawa (Ontario)

End date of waiting period: 2019-10-22

24. Junior Analyst

EC-03

Public Services and Procurement Canada - Acquisitions Program
Ottawa (Ontario)

End date of waiting period: 2019-10-22

25. Physical Science Officer (Business Analyst PC-02b)

PC-02

Environment and Climate Change Canada - MSC/ CCMEP/ Forecast Systems Integration & Innovation/ Major
Projects Office
Toronto (Ontario)

End date of waiting period: 2019-10-22

26. Policy Analyst

EC-05

Natural Resources Canada - Strategic Policy and Innovation Sector, External Policy and Partnerships Branch
Ottawa (Ontario)

End date of waiting period: 2019-10-22

27. Policy and Research Analyst

EC-02

Fisheries and Oceans Canada - Strategic Policy
Ottawa (Ontario)

End date of waiting period: 2019-10-22

28. Program Officer

PM-02

Immigration, Refugees and Citizenship Canada - Immigration Program Guidance
Ottawa (Ontario)

End date of waiting period: 2019-10-22

29. Program Officer

AS-03

Shared Services Canada, Corporate Services - Chief Information Office - Corporate Services
Ottawa (Ontario)

End date of waiting period: 2019-10-22

30. Senior Counsel

LP-03

Department of Justice Canada - National Litigation Sector - Prairie Regional Office

Calgary (Alberta)

End date of waiting period: 2019-10-22

31. Statistical Coordinator / Regional Statistician

EC-03

Fisheries and Oceans Canada - Strategic Policy

Ottawa (Ontario)

End date of waiting period: 2019-10-22

32. Stream 1: Program Officer/Citizenship & Immigration Processing Officer

PM-03

Immigration, Refugees and Citizenship Canada

Windsor (Ontario)

End date of waiting period: 2019-10-22

33. Support Analyst

CS-02

Shared Services Canada - Data Centre Services Branch

Ottawa (Ontario)

End date of waiting period: 2019-10-22

34. Support Services Manager

AS-04

National Defence - 1 Canadian Air Division HQ

Winnipeg (Manitoba)

End date of waiting period: 2019-10-22

35. Support Technician

CS-01

Shared Services Canada - Data Centre Services Branch

Calgary (Alberta)

End date of waiting period: 2019-10-22

36. Chief of Operations **AMENDMENT TO CLOSING DATE**

FB-07

Canada Border Services Agency - Northern Ontario Region

Pigeon River (Ontario)

End date of waiting period: 2019-10-23

37. Internal Communications Officer

IS-03

Canada Border Services Agency

Vancouver (British Columbia)

End date of waiting period: 2019-10-23

38. Suitability Reviewer

AS-03

Royal Canadian Mounted Police - National Recruiting Processing Centre

Regina (Saskatchewan)

End date of waiting period: 2019-10-23

39. Administrative Officer

AS-01

National Defence - Combat Training Centre, Infantry School
Oromocto (New Brunswick)

End date of waiting period: 2019-10-24

40. Border Services Officer

FB-03

Canada Border Services Agency - Southern Ontario Region
Niagara-on-the-lake (Ontario)

End date of waiting period: 2019-10-24

41. Border Services Officer

FB-03

Canada Border Services Agency - Southern Ontario Region
Windsor (Ontario)

End date of waiting period: 2019-10-24

42. Border Services Officer

FB-03

Canada Border Services Agency - Southern Ontario Region
Windsor (Ontario)

End date of waiting period: 2019-10-24

43. Border Services Officer

FB-03

Canada Border Services Agency - Southern Ontario Region
Windsor (Ontario)

End date of waiting period: 2019-10-24

44. Border Services Officer

FB-03

Canada Border Services Agency - Southern Ontario Region
Sarnia (Ontario)

End date of waiting period: 2019-10-24

Notices of Acting Appointment (53)

1. Administrative Officer

AS-01

National Defence - Combat Training Centre, Infantry School
Oromocto (New Brunswick)

Complaint period closing date: 2019-11-01

2. Assistant HQ

AS-02

Global Affairs Canada - JLT
Ottawa (Ontario)

Complaint period closing date: 2019-11-01

3. Assistant to Warden/District Director

AS-01

Correctional Service Canada - Alberta/Northwest Territories District Parole Office
Edmonton (Alberta)

Complaint period closing date: 2019-11-01

4. Assistant Warden Operations

AS-07

Correctional Service Canada - Joyceville Institution
Kingston (Ontario)

Complaint period closing date: 2019-11-01

5. BASE/HEALTH SERVICES CLEANER

HS-HDO-02

National Defence - Assistant Deputy Minister (Infrastructure & Environment)
Victoria (British Columbia)

Complaint period closing date: 2019-11-01

6. Business Expertise Consultant

PM-04

Employment and Social Development Canada - CSPDB – Business Expertise
Dartmouth (Nova Scotia)

Complaint period closing date: 2019-11-01

7. Business Planning Officer

AS-02

Fisheries and Oceans Canada - Canadian Coast Guard College
Sydney (Nova Scotia)

Complaint period closing date: 2019-11-01

8. Chief Engineering Officer

SO-MAO-09

Canadian Coast Guard (an Agency of Fisheries and Oceans Canada) – Fleet
Dartmouth (Nova Scotia)

Complaint period closing date: 2019-11-01

9. Coordinating Member, Refugee Protection Division

AS-08

Immigration and Refugee Board of Canada
Toronto (Ontario)

Complaint period closing date: 2019-11-01

10. Coord-Officer, Environmental Programs

PC-03

Environment and Climate Change Canada - Canadian Wildlife Service
Gatineau (Québec)

Complaint period closing date: 2019-11-01

11. Correctional Manager

CX-04

Correctional Service Canada - Pacific Institution
Abbotsford (British Columbia)

Complaint period closing date: 2019-11-01

12. Correctional Manager

CX-04

Correctional Service Canada - Fraser Valley Institution

Abbotsford (British Columbia)
Complaint period closing date: 2019-11-01

13. Correctional Manager

CX-04
Correctional Service Canada - Fraser Valley Institution
Abbotsford (British Columbia)
Complaint period closing date: 2019-11-01

14. Correctional Manager

CX-04
Correctional Service Canada
Prince Albert (Saskatchewan)
Complaint period closing date: 2019-11-01

15. Disability Management Coordinator (DMC)

AS-02
Royal Canadian Mounted Police - Human Resources Branch
Surrey (British Columbia)
Complaint period closing date: 2019-11-01

16. Economic and Socio-Economic Analysis Specialist

EC-06
Canada Border Services Agency - Chief Transformation Officer Branch
Ottawa (Ontario)
Complaint period closing date: 2019-11-01

17. Engagement Innovation

AS-06
Natural Resources Canada - SPRS/PDR/Free Agents
Ottawa (Ontario)
Complaint period closing date: 2019-11-01

18. Executive Administrator

AS-03, NB-06
Canada Energy Regulator
Calgary (Alberta)
Complaint period closing date: 2019-11-01

19. Executive Assistant

AS-02
Royal Canadian Mounted Police - Specialized Investigative and Operational Police Services (SIOPS)
Surrey (British Columbia)
Complaint period closing date: 2019-11-01

20. Field Supervisor (Major Case Management)

GT-05
Fisheries and Oceans Canada - Conservation and Protection
Dartmouth (Nova Scotia)
Complaint period closing date: 2019-11-01

21. Human Resources Advisor

PE-03

Complaint period closing date: 2019-11-01

22. Integration Program Officer

PM-03

Immigration, Refugees and Citizenship Canada - Settlement Network Branch
Hamilton (Ontario)

Complaint period closing date: 2019-11-01

23. MANAGER, ASSESSMENT AND INTERVENTION

WP-05

Correctional Service Canada - Willow Cree Healing Lodge
Duck Lake (Saskatchewan)

Complaint period closing date: 2019-11-01

24. Manager, Safety Security & Emergency Services

AS-06

Fisheries and Oceans Canada
St. John's (Newfoundland and Labrador)

Complaint period closing date: 2019-11-01

25. National Consultant

WP-05

Veterans Affairs Canada - Centralized Operations Division
Charlottetown (Prince Edward Island)

Complaint period closing date: 2019-11-01

26. Parole Officer

WP-04

Correctional Service Canada - Joyceville Institution
Kingston (Ontario)

Complaint period closing date: 2019-11-01

27. Parole Officer Supervisor

WP-05

Correctional Service of Canada - Ontario Region
Toronto (Ontario)

Complaint period closing date: 2019-11-01

28. Procurement Specialist

PG-04

Public Services and Procurement Canada
Saskatoon (Saskatchewan)

Complaint period closing date: 2019-11-01

29. Program Officer - Entry Level

PM-01

Health Canada - Controlled Substances and Cannabis Branch
Ottawa (Ontario)

Complaint period closing date: 2019-11-01

30. PROJECT COORDINATOR

PM-02
Employment and Social Development Canada
Victoria (British Columbia)
Complaint period closing date: 2019-11-01

31. Quality Assurance Officer

AS-02
Health Canada - Health Products and Food Branch
Ottawa (Ontario)
Complaint period closing date: 2019-11-01

32. Regional Procurement Contract Officer

PG-02
Correctional Service Canada
Saskatoon (Saskatchewan)
Complaint period closing date: 2019-11-01

33. Research Specialist

EC-04
Immigration and Refugee Board of Canada - Tribunal Services Branch
Ottawa (Ontario)
Complaint period closing date: 2019-11-01

34. Security Analyst, IT Security

CS-02
Shared Services Canada
Saint-Hubert (Québec)
Complaint period closing date: 2019-11-01

35. Senior Analyst, Service Desk

AS-04
Fisheries and Oceans Canada - HR-to-Pay Systems and Employee Support Directorate
Victoria (British Columbia)
Complaint period closing date: 2019-11-01

36. Senior Appeals Officer

FB-04
Canada Border Services Agency - Finance and Corporate Management Branch
Ottawa (Ontario)
Complaint period closing date: 2019-11-01

37. Senior Counsel

LP-03
Department of Justice Canada-Canada's Legal Team - National Litigation Sector – Ontario Regional Office
Toronto (Ontario)
Complaint period closing date: 2019-11-01

38. Senior Policy and Program Officer

PM-05
Immigration, Refugees and Citizenship Canada - Immigration Program Guidance Branch
Ottawa (Ontario)
Complaint period closing date: 2019-11-01

39. Senior Resource Manager

CO-02

Fisheries and Oceans Canada - <http://www.dfo-mpo.gc.ca/index-eng.htm>

St. John's (Newfoundland and Labrador)

Complaint period closing date: 2019-11-01

40. Senior Resource Officer

CO-02

Fisheries and Oceans Canada - <http://www.dfo-mpo.gc.ca/index-eng.htm>

St. John's (Newfoundland and Labrador)

Complaint period closing date: 2019-11-01

41. Senior Security Analyst

AS-04

Shared Services Canada - Corporate Services

Ottawa (Ontario)

Complaint period closing date: 2019-11-01

42. Sentence Management Officer

AS-02

Correctional Service Canada - Bowden Institution

Innisfail (Alberta)

Complaint period closing date: 2019-11-01

43. Service Canada Benefits Officer

PM-02

Employment and Social Development Canada - Benefits Delivery Services – CPP/OAS

Scarborough (Ontario)

Complaint period closing date: 2019-11-01

44. Social Policy Researcher

EC-05

Crown-Indigenous Relations and Northern Affairs Canada - Resolution and Individual Affairs

Gatineau (Québec)

Complaint period closing date: 2019-11-01

45. Strategic Planning Officer

AS-03

Transport Canada

Ottawa (Ontario)

Complaint period closing date: 2019-11-01

46. Superintendent

FB-05

Canada Border Services Agency - Northern Ontario Region, St. Lawrence District

Lansdowne (Ontario)

Complaint period closing date: 2019-11-01

47. Supervisor / Program Officer - Inventory

PM-04

Immigration, Refugees and Citizenship Canada - Settlement Network Branch

Etobicoke (Ontario), London (Ontario), Windsor (Ontario)

Complaint period closing date: 2019-11-01

48. **Team Lead, Infrastructure & Operations**

CS-03

Transport Canada - Corporate Services

Vancouver (British Columbia)

Complaint period closing date: 2019-11-01

49. **TEAM LEADER**

PM-03

Employment and Social Development Canada - CSB – Citizen Services

Richmond Hill (Ontario)

Complaint period closing date: 2019-11-01

50. **Team Leader**

PM-03

Employment and Social Development Canada - Service Canada - Ontario Region / Benefits Delivery Services - Call Centres

Scarborough (Ontario)

Complaint period closing date: 2019-11-01

51. **Technical Advisor**

CS-03

Shared Services Canada - Data Centre Services Branch

Ottawa (Ontario)

Complaint period closing date: 2019-11-01

52. **Technical Advisor, Applications Development**

CS-03

Canada Border Services Agency - Information, Science and Technology Branch

Ottawa (Ontario)

Complaint period closing date: 2019-11-01

53. **Technical Advisor, Enterprise Architecture**

CS-03

Canada Border Services Agency - Information, Science and Technology Branch

Ottawa (Ontario)

Complaint period closing date: 2019-11-01

To edit your e-mail alerts, or to unsubscribe, [login to your account](#)

This is a system generated e-mail. Please do not reply.

Public Service Resourcing System

Public Service Commission of Canada / Government of Canada

cfp.emploisGC-GCJobs.psc@canada.ca / Tel: 1-888-780-4444 / TTY: 1-800-465-7735

Système de ressourcement de la fonction publique

Commission de la fonction publique du Canada / Gouvernement du Canada

cfp.emploisGC-GCJobs.psc@canada.ca / Tél : 1-888-780-4444 / ATS : 1-800-465-7735

From: Wattie, Brad
Sent: November-04-19 12:46 PM
To: [REDACTED]
Subject: RE: MCM positions

Hi [REDACTED]

I am happy to hear about your interest in the MCM program and the future development of this departmental direction. As you know the MCM team is currently comprised of 5 positions that have come to us under Fisheries Act funding. The MCM team will be formalized and housed in Kamloops as the headquarters location. This location was decided for a number of reasons but it was hoped that this location (which is seen as quite desirable) would assist us in recruiting a diverse team of investigators. As you know we have been authorized to formalize this team through the use of GT05 assignments for the first year. This will mean that we will have people on long term travel assignments away from their substantive positions. This will be a costly and challenging process to facilitate [REDACTED]

As I have outlined on the phone I am open to the idea of staff being based in Kamloops and at times return to their home office (once a month) to be flexible in what people will have to endure being on long term travel status. I am also looking at what the Regional Major Case Coordinator role will look like and I will have to ensure that this person (who will supervise and oversee the program) and the program will not be impacted greatly with this decision. I also must take into account, depending on who takes these positions, that I must be fair to everyone who wants to do what you are suggesting, and that I must be able to provide everyone with the same response. I do not expect this to be the case but I must be mindful of it. To be clear I am standing by my statement of being flexible with this ideology and as long as we are strategic in travel timing and processes I think we can make it work.

Thanks,
Brad

Page 46

**is withheld pursuant to section
est retenue en vertu de l'article**

19(1)

**of the Access to Information Act
de la Loi sur l'accès à l'information**

Green, Jannalynn M

s.19(1)

From: Green, Jannalynn M
Sent: Thursday, November 14, 2019 11:47 AM
To: Rivest, Shannon
Subject: RE: Assignments for Shannon and Greg

From: Arndt, Sue <Sue.Arndt@dfo-mpo.gc.ca>
Sent: Thursday, November 14, 2019 10:52 AM
To: Green, Jannalynn M <Jannalynn.Green@dfo-mpo.gc.ca>; Buhr, Val <Val.Buhr@dfo-mpo.gc.ca>
Cc: Obleman, Dionne <Dionne.Obleman@dfo-mpo.gc.ca>; Arndt, Sue <Sue.Arndt@dfo-mpo.gc.ca>
Subject: Assignments for Shannon and Greg

Hi,

I guess these guys are joining us here for assignments. They are both for one year and I'm told Greg's will start on Dec 2, but Shannon's might not be until January. Can you please confirm the dates and fill out the form as you have all their info? It will be an assignment using their substantive position number and level.

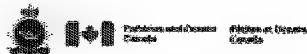
Let me know if you need anything further. Send this back to Dionne and myself please. Dionne will be acting for me until the 27th.

I've also attached the extended travel estimate should anyone need it.

Sue Arndt

Administrative Officer/Conservation and Protection
Fisheries and Oceans Canada/Government of Canada
Sue.Arndt@dfo-mpo.gc.ca / Tel: 250 851-7704

Agent administratif/Conservation et Protection
Pêches et Océans Canada/Gouvernement du Canada
Sue.Arndt@dfo-mpo.gc.ca / Tel: 250 851-7704



2019-11-22

David Street location available
\$129.00 Queen Suite Ocean

Tuesday Dec 10 ^{day} 1 night

Dec 9 1 night

↳ Sandman Van Center

Monday

November 25/19

1031 Call to Brad Walter. Left VM.

1038 Call from Brad Walter.

mem interview questions - 6 people
left in pool of candidate.

Interview question

Questions

Argument agreements Phumme / Rivit

- what are we going to be doing

- Policy / process

- talk to Derek Parsons in

re Marketing Region

- Glenon / Gog - in place for Jan

1415 TB DRO open

Shannon Dec 4 a Dec 9
for one week
Jan 6 - permanent

Greg - Dec - transcribe from
Agua Dulce file
Jan - on hand.

Interviews -

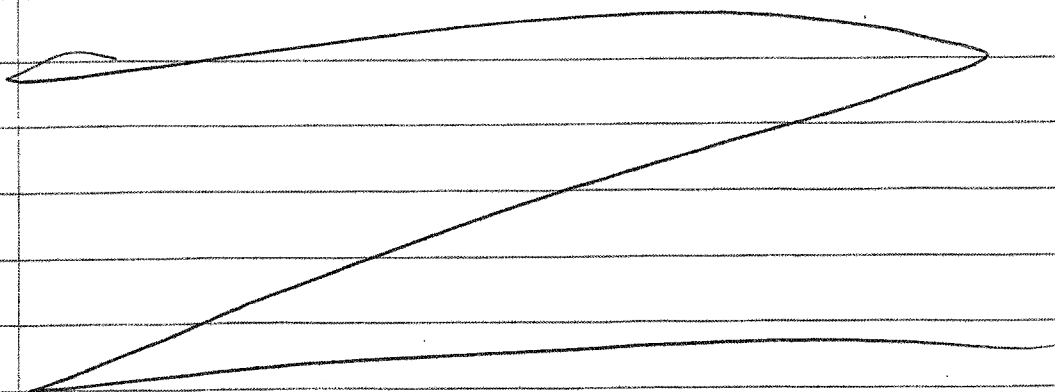
Dec 3 0800

Dec 4 1300

Dec 5 1300

Dec 19

Overhaul provided 30 min in
advance.



Obleman, Dionne

From: Obleman, Dionne
Sent: Monday, November 25, 2019 1:01 PM
To: Arndt, Sue
Subject: FW: 2019-12-02_Assignment_Plummer, Greg_PA_(PL)
Attachments: Plummer-Assignment.pdf; Plummer-PAR allowances.pdf; Plummer.pdf

FYI

From: PAC Fast Track / Dotation Accelere PAC (DFO/MPO) <DFO.PACFastTrack-DotationAccelerePAC.MPO@dfo-mpo.gc.ca>
Sent: Monday, November 25, 2019 12:15 PM
To: PS Transaction Center of Expertise/ Centre d'expertise de transaction PS (DFO/MPO) <DFO.PTCOE-CETP.MPO@dfo-mpo.gc.ca>
Cc: PAC Fast Track / Dotation Accelere PAC (DFO/MPO) <DFO.PACFastTrack-DotationAccelerePAC.MPO@dfo-mpo.gc.ca>; Obleman, Dionne <Dionne.Obleman@dfo-mpo.gc.ca>
Subject: 2019-12-02_Assignment_Plummer, Greg_PA_(PL)

Hello,

Please process the attached for Greg Plummer's Assignment.

Required Information:

1. PRI – [REDACTED]
2. Staffing Process Code – KB
3. Indication of any exceptions which would need to be included on the PAR – **Appendix Z-GT-02 to GT-05 annual allowance \$3000 per annum and First Aid allowance. Please continue paying during assignment Dec 1, 2019 to Nov 30, 2020. Questions to Dionne Obleman**

Thank you,

Pamela Lai

Human Resources Assistant - Pacific Region
Fisheries & Oceans Canada | Government of Canada
Pamela.Lai@dfo-mpo.gc.ca | Tel: 604-666-6174

Adjointe en RH - Région du Pacifique
Pêches et Océans Canada | Gouvernement du Canada
Pamela.Lai@dfo-mpo.gc.ca | Tél: 604-666-6174 / TTY: 1-800-465-7735

From: Obleman, Dionne <Dionne.Obleman@dfo-mpo.gc.ca>
Sent: Friday, November 22, 2019 1:19 PM
To: PAC Fast Track / Dotation Accelere PAC (DFO/MPO) <DFO.PACFastTrack-DotationAccelerePAC.MPO@dfo-mpo.gc.ca>
Subject: RE: PLUMMER, GREG PRI [REDACTED] Assignment Dec 2 2019-Nov 30 2020

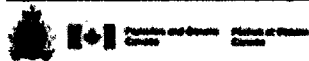
Good afternoon,
Please see documents with amended dates.
Thank you,

Dionne Obleman

Administrative Officer/Conservation and Protection
Fisheries and Oceans Canada/Government of Canada
Dionne.Obleman@dfo-mpo.gc.ca / Tel: 250 851-7704

s.19(1)

Agent administratif/Conservation et Protection
Pêches et Océans Canada/Gouvernement du Canada
Dionne.Obleman@dfo-mpo.gc.ca / Tel: 250 851-7704



From: PAC Fast Track / Dotation Accelere PAC (DFO/MPO) <DFO.PACFastTrack-DotationAccelerePAC.MPO@dfo-mpo.gc.ca>

Sent: Friday, November 22, 2019 12:22 PM

To: Obleman, Dionne <Dionne.Obleman@dfo-mpo.gc.ca>

Cc: PAC Fast Track / Dotation Accelere PAC (DFO/MPO) <DFO.PACFastTrack-DotationAccelerePAC.MPO@dfo-mpo.gc.ca>

Subject: RE: PLUMMER, GREG PRI () Assignment Dec 1 2019-Nov 30 2020

Hi Dionne,

Is Greg required to work on the weekends? If not, the start date must fall on a week day or the request will be returned.

Kind regards,

Pamela Lai

Human Resources Assistant - Pacific Region
Fisheries & Oceans Canada | Government of Canada
Pamela.Lai@dfo-mpo.gc.ca | Tel: 604-666-6174

Adjointe en RH - Région du Pacifique
Pêches et Océans Canada | Gouvernement du Canada
Pamela.Lai@dfo-mpo.gc.ca | Tél: 604-666-6174 / TTY: 1-800-465-7735

From: Obleman, Dionne <Dionne.Obleman@dfo-mpo.gc.ca>

Sent: Thursday, November 21, 2019 3:40 PM

To: PAC Fast Track / Dotation Accelere PAC (DFO/MPO) <DFO.PACFastTrack-DotationAccelerePAC.MPO@dfo-mpo.gc.ca>

Cc: Arndt, Sue <Sue.Arndt@dfo-mpo.gc.ca>

Subject: PLUMMER, GREG PRI () Assignment Dec 1 2019-Nov 30 2020

Good afternoon,

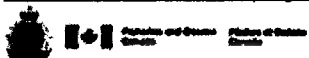
Please see attached Assignment agreement and corresponding PAR for processing. Please advise if you require anything further.

Thank you,

Dionne Obleman

Administrative Officer/Conservation and Protection
Fisheries and Oceans Canada/Government of Canada
Dionne.Obleman@dfo-mpo.gc.ca / Tel: 250 851-7704

Agent administratif/Conservation et Protection
Pêches et Océans Canada/Gouvernement du Canada
Dionne.Obleman@dfo-mpo.gc.ca / Tel: 250 851-7704





Fisheries and Oceans
Canada

Pêches et Océans
Canada

s.19(1)

PROTECTED when completed
PROTÉGÉ une fois rempli

ASSIGNMENT/SECONDMENT AGREEMENT

- ☒ Assignment / Affectation
☐ Secondment / Détachement
☐ NEW / NOUVEAU
☐ Extension / Prolongation

ENTENTE DE DÉTACHEMENT/AFFECTATION

Duration from 1 DEC 19 to 30 NOV 20
Durée du 1 DEC 19 au 30 NOV 20

HOME ORGANIZATION / ORGANISATION D'ATTACHE

Surname / Nom de famille Plummer		Initials / Initiales	First Name / Prénom Greg		PRI / CIDP	Security Level / Niveau de sécurité
Position No. / N° du poste 75515	Group & Level / Groupe et niveau GT-05	Position's Language Requirements / Exigences linguistiques du poste <input checked="" type="radio"/> English Essential / Anglais essentiel <input type="radio"/> French Essential / Français essentiel <input type="radio"/> English or French / Anglais ou français <input type="radio"/> Bilingual / Bilingue Level / Niveau :			Receives Bilingual Bonus / Reçoit la prime de bilinguisme <input type="radio"/> Yes / Oui <input checked="" type="radio"/> No / Non	Position / Poste <input checked="" type="radio"/> Not Excluded / Non-exclue <input type="radio"/> Excluded / Exclue <input type="radio"/> Unrepresented / Non représenté
Department / Ministère Fisheries and Oceans Canada		Sector, Directorate, Division / Secteur, Direction, Division Conservation and Protection			Address / Adresse 1520 Tamarac Street Campbell River BC V9W 3M5	
Sub-delegated Staffing Manager / Gestionnaire subdélégué en dotation Claire Doucette				Telephone No. / No de téléphone 250-286-5811		
Human Resources Advisor / Conseiller en ressources humaines Stephanie Forester				Telephone No. / No de téléphone 604-824-3300		

HOST ORGANIZATION / ORGANISATION D'ACCUEIL

Department / Ministère Fisheries and Oceans Canada		Sector, Directorate, Division / Secteur, Direction, Division Conservation and Protection			
Address / Adresse 985 McGill Place Kamloops, BC		Security Level / Niveau de sécurité Secret	Hours of Work / Durée du travail <input type="radio"/> Conventional / Traditionnel <input type="radio"/> Layday / Jours de relâche <input type="radio"/> 46.6 hr / 46.6 heures <input type="radio"/> 40 hr / 40 heures <input type="radio"/> 42 hr / 42 heures <input checked="" type="radio"/> 37.5 hr / 37.5 heures		
Position No. / N° du poste 75515	Group & Level / Groupe et niveau GT-05	Position's Language Requirements / Exigences linguistiques du poste <input checked="" type="radio"/> English Essential / Anglais essentiel <input type="radio"/> French Essential / Français essentiel <input type="radio"/> English or French / Anglais ou français <input type="radio"/> Bilingual / Bilingue Level / Niveau :			Labour Relations / Relations de travail <input checked="" type="radio"/> Not Excluded / Non-exclue <input type="radio"/> Excluded / Exclue <input type="radio"/> Unrepresented / Non représenté
Sub-delegated Staffing Manager / Gestionnaire subdélégué en dotation Brad Wattie				Telephone No. / No de téléphone 250-851-4922	
Human Resources Advisor / Conseiller en ressources humaines Stephanie Forester				Telephone No. / No de téléphone 604-824-3300	

If applicable / Si y a lieu

Duties to be performed / Sommaire des fonctions

Greg will assist in the creation of the MCM major case program and the development of processes needed to effectively provide MCM support to the Pacific C&P program.
Greg will assist in MCM files or other tasks as directed by his manager.

COSTS / COÛTS

	Yes / Oui	No / Non	Partial / Partiel	Financial codes / Codes financiers
Salary provided / Salaire	<input type="checkbox"/>	<input checked="" type="checkbox"/>	%	
Host / Accueil	<input checked="" type="checkbox"/>	<input type="checkbox"/>	%	523MD 428 110 0101 96119
Relocation / Réinstallation	<input type="checkbox"/>	<input checked="" type="checkbox"/>	%	
Host / Accueil	<input type="checkbox"/>	<input checked="" type="checkbox"/>	%	
Other (travel, training, etc.) / Autres (voyage, formation, etc.)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	%	
Host / Accueil	<input checked="" type="checkbox"/>	<input type="checkbox"/>	%	523MD 428 110 0101 96119

- ☐ The employee will NOT be on travel status, and, as a result, NO travel time will be paid or expenses reimbursed.
L'employé NE sera PAS en statut de déplacement et, en conséquence, aucun temps de déplacement ou dépense de voyage NE sera remboursé.
- ☒ The employee will be on travel status, and, as a result, travel time will be paid and/or expenses reimbursed depending on the circumstances.
L'employé sera en statut de déplacement et, en conséquence, le temps de déplacement et/ou dépense de voyage pourraient être remboursés selon les circonstances.

UNION DUES / COTISATIONS SYNDICALES

- ☐ Start / Débuter
☒ Continue / Continuer
☐ Cease / Arrêter
☐ Transfer to / Transférer à :
☐ No Action Required / Aucune action requise

PAY ADMINISTRATION / ADMINISTRATION DE LA PAYE

- ☒ While on assignment/secondment, the employee retains his current group and level and continues to receive all salary, benefits and conditions of employment applicable to their home position. / Pendant la durée de l'affectation/détachement, l'employé maintient le groupe et niveau de son poste d'attache et continue de recevoir le salaire, avantages sociaux et conditions d'emploi applicables à ce groupe et niveau.
- ☒ This is to certify that the above-named employee meets all of the requirements of the host position, including applicable security, medical and language; and will be paid in accordance with the terms and conditions of the host position. / Je certifie que l'employé susnommé rencontre toutes les exigences du poste d'accueil, incluant la sécurité, le certificat médicale et les langues officielles et qu'il recevra le salaire conformément aux conditions du poste d'affectation.
- It is agreed that all parties signing this assignment/secondment agreement will adhere to its terms and conditions. / Il est entendu que toutes les parties qui signent la présente entente de détachement ou d'affectation en respectent toutes les modalités.

Signatures	
Host organisation Subdelegated Staffing Manager / Gestionnaire subdélégué en dotation de l'organisation d'accueil 	Date Nov 19 / 19
Home organisation Subdelegated Staffing Manager / Gestionnaire subdélégué en dotation de l'organisation d'attache 	Date Nov 18 / 19
Employee / Employé 	Date Nov 18, 2019

Canada

s.19(1)



Public Services and
Procurement Canada

Services publics et
Approvisionnement Canada

PROTECTED "B" when completed

Total
Number of Pages 2
(Including this one)

Date (yyyymmdd)
2019-11-21

Public Service Pay Centre - Pay Action Request Form 446-5E

Pay Centre Mailing Address:

Public Service Pay Centre - Mail Facility
PO Box 6500

Matane QC G4W 0H6

Pay Centre Fax: 1-855-393-1559 Pay Centre Email: centredepaye.paycentre@tpsgc-pwgsc.gc.ca

Instructions:

For pay services that are provided by the Public Service Pay Centre to be actioned, please complete one (1) Pay Action Request (PAR) Form **for each individual employee** and attach your departmental form to the completed PAR. (*Denotes Mandatory Fields)

Section 1 - Employee Information

*First Name

GREG

*Personal Record Identifier (PRI)

*Last Name

PLUMMER

Case Number (If applicable)

*Email Address

GREG.PLUMMER@DFO-MPO.GC.CA

Telephone Number

250 2865815

*Department/Agency

Please choose a Department/Agency

Fisheries and Oceans Canada

*Section 2 - Work Type (Select one)

*Please select the Work Type for this request

Entitlements (Non Automated Allowances)

*Section 3 - Sub Type - (Select one)

*Please select the Sub Type for this request

Department - Classification Group specific Allowance

*Effective Start Date of Event/Pay Action

2019-12-02

Section 4 - Requestor (Staffing/Manager)

*Name of Requestor

BRAD WATTIE

*Email Address

BRAD.WATTIE@DFO-MPO.GC.CA

Telephone Number

250 8514922

Comments

Appendix Z-GT-02 to GT-05 annual allowance \$3000 per annum and First Aid allowance. Please continue paying during assignment Dec 1, 2019 to Nov 30, 2020. Questions to Dionne Obleman

Administrative Use Only

Section 5 - Trusted Source - The Department remains responsible for authenticating all Section 34 signatures.

*Name of Trusted Source

*Email Address

Telephone Number

Privacy Notice

Provision of the personal information requested in this form is collected under the authority of the Department of Public Works and Government Services Act, s. 12, and will be used for assessing your pay action request. Refusal to provide the requested information may delay or prevent the processing of your pay action request. The collection, use and disclosure is described in the Personal Information Bank PCE 705 (Public Service Compensation systems). Personal information is protected, and only used and disclosed in accordance with the Privacy Act. Under the Act, individuals have the right of access to and request correction of their personal information, if erroneous or incomplete. Any questions, comments, concerns or complaints regarding the administration of the Privacy Act and privacy policies may be directed to the departmental Privacy Director by email to AIPRP.ATIP@pwgsc.gc.ca; or by calling 819-956-1820. If you are not satisfied with our response to your privacy concern, you may wish to contact the Office of the Privacy Commissioner by e-mail at info@priv.gc.ca or by telephone at 1-800-282-1376.

If you are enclosing information at a Protected B level with your PAR, it is your responsibility to ensure that it is encrypted when communicating by email. In the event that issues arise when communicating Protected B information via email you may alternatively send your documentation to the Pay Centre by fax at 1-855-393-1559.



PSPC-SPAC 446-5E-v06

PSPC-SPAC 446-5E (06/2019)

Canada

001

000054



Application Form – First Aid Allowance

Employee Name	Greg Plummer	PRI	
Location	Kamloops	Region	Pacific

I confirm that the employee meets all of the following requirements:

Is formally required, by the Department, to be available on a regular basis to provide, in addition to his/her regular duties, first aid to the general public

Is employed at a location where there is a lack of readily available emergency medical treatment facilities in the immediate area (within a radius of 10 kilometres) or patrols areas that are outside of the 10 kilometre radius.

Is required by, and at the expense of, the Department to undertake and complete first aid training (St. John Ambulance Standard Certificate) and maintain such leave of first aid capability

The allowance shall be paid effective:

Dec 2, 2019

Effective Date

Area Chief

Nov 19, 2019

Date

Brad Wattie

Print Name

Wattie, Brad

From: Wattie, Brad
Sent: Monday, November 25, 2019 11:55 AM
To: Sicard, Gaetan
Cc: Arbo, Andrea
Subject: RE: Assignment agreement and Moving

Okay thanks,

From: Sicard, Gaetan <Gaetan.Sicard@dfo-mpo.gc.ca>
Sent: Monday, November 25, 2019 4:50 AM
To: Wattie, Brad <Brad.Wattie@dfo-mpo.gc.ca>
Cc: Arbo, Andrea <Andrea.Arbo@dfo-mpo.gc.ca>
Subject: RE: Assignment agreement and Moving

Hi Brad,

When we relocate them under 13.6 of the NJC Relocation Directive, it's a relocation, so no travel status at destination.

This means, we relocate their HG&E, but once at destination, they are on their own. We don't pay for accommodation (and nothing in terms of the NJC Travel Directive as they are not on travel status).

At the end of the assignment, we open a new relocation file and relocate them back to origin.

Both of the relocations are still much less expensive than having the employee on full travel status for the whole assignment.

You can ask all the questions you want, I'm here to assist you ☺

Thanks

Gaétan Sicard

Senior Administrative Policy Analyst/Analyste principal des politiques administratives

Travel & Relocation / Voyages et réinstallation

Financial Policies Division / Division des politiques financières

Department of Fisheries and Oceans | Ministère des pêches et océans

Gaetan.Sicard@dfo-mpo.gc.ca

Telephone | Téléphone 613-291-5935

Government of Canada | Gouvernement du Canada

Travel at DFO and CCG / Les voyages du MPO et à la GCC

<http://w02intra01.ncr.dfo-mpo.gc.ca/ENGLISH/CFO/FMMO-OFGM/AFP/FPD/Travel/HRGINDEX-eng.htm>

From: Wattie, Brad <Brad.Wattie@dfo-mpo.gc.ca>

Sent: November-22-19 2:48 PM

To: Sicard, Gaetan <Gaetan.Sicard@dfo-mpo.gc.ca>

Cc: Arbo, Andrea <Andrea.Arbo@dfo-mpo.gc.ca>

Subject: RE: Assignment agreement and Moving

Sorry to be asking so many questions but this is not something I have had to deal with before.

If we do an assignment over one year and they get a movement of HG&E to new location.

After the move of the HG&E arrives are they entitled to any travel expenses or accommodation expenses at the new location for the duration of the assignment?

At the end of the assignment are they afforded a HG&E move back to their substantive position location?

Thanks,

Brad

From: Sicard, Gaetan <Gaetan.Sicard@dfo-mpo.gc.ca>

Sent: Wednesday, November 20, 2019 4:09 AM

To: Wattie, Brad <Brad.Wattie@dfo-mpo.gc.ca>

Cc: Arbo, Andrea <Andrea.Arbo@dfo-mpo.gc.ca>

Subject: RE: Assignment agreement and Moving

Hi Brad,

For travel status over one year, you require the approval of the RDG and the CFO.

So that means a full business case to justify travel status, a completed travel plan with the full breakdown of all travel costs.

As for the entitlements, please refer to the NJC Travel Directive. It's not that much different then regular travel status except that here they can get weekend travel home privileges.

Thanks

Gaétan Sicard
Senior Administrative Policy Analyst/Analyste principal des politiques administratives
Travel & Relocation / Voyages et réinstallation
Financial Policies Division / Division des politiques financières
Department of Fisheries and Oceans | Ministère des pêches et océans
Gaetan.Sicard@dfo-mpo.gc.ca
Telephone | Téléphone 613-291-5935
Government of Canada | Gouvernement du Canada

Travel at DFO and CCG / Les voyages du MPO et à la GCC

<http://w02intra01.ncr.dfo-mpo.gc.ca/ENGLISH/CFO/FMMO-OFGM/AFP/FPD/Travel/HRGINDEX-eng.htm>

From: Wattie, Brad <Brad.Wattie@dfo-mpo.gc.ca>
Sent: November-19-19 6:25 PM
To: Sicard, Gaetan <Gaetan.Sicard@dfo-mpo.gc.ca>
Cc: Arbo, Andrea <Andrea.Arbo@dfo-mpo.gc.ca>
Subject: RE: Assignment agreement and Moving

Thanks details below,

From: Sicard, Gaetan <Gaetan.Sicard@dfo-mpo.gc.ca>
Sent: Tuesday, November 19, 2019 11:55 AM
To: Wattie, Brad <Brad.Wattie@dfo-mpo.gc.ca>
Cc: Arbo, Andrea <Andrea.Arbo@dfo-mpo.gc.ca>
Subject: RE: Assignment agreement and Moving

Hi Brad,

Please see my answers below. I hope that this is not already started!

We are just started the paperwork on this one but as I have another staff member from a different area also doing this, that already has signed off. They have a different scenario [REDACTED] but I need to ensure that we are consistently applying the same entitlements. They are on assignment for one year and will be on extended travel status. You have outlined assignment over a year, what are entitlements for one year assignment?

I'm leaving for the day, if there's anything else I will respond tomorrow morning. I have put in Light Blue Below. Thanks

Thanks

Gaétan Sicard
Senior Administrative Policy Analyst/Analyste principal des politiques administratives
Travel & Relocation / Voyages et réinstallation
Financial Policies Division / Division des politiques financières
Department of Fisheries and Oceans | Ministère des pêches et océans
Gaetan.Sicard@dfo-mpo.gc.ca
Telephone | Téléphone 613-291-5935
Government of Canada | Gouvernement du Canada

Travel at DFO and CCG / Les voyages du MPO et à la GCC

<http://w02intra01.ncr.dfo-mpo.gc.ca/ENGLISH/CFO/FMMO-OFGM/AFP/FPD/Travel/HRGINDEX-eng.htm>

From: Wattie, Brad <Brad.Wattie@dfo-mpo.gc.ca>

Sent: November-19-19 2:21 PM

To: Sicard, Gaetan <Gaetan.Sicard@dfo-mpo.gc.ca>

Cc: Arbo, Andrea <Andrea.Arbo@dfo-mpo.gc.ca>

Subject: RE: Assignment agreement and Moving

Okay thanks. Information you requested is below and I have a couple more questions now....

Shannon Rivest is the Officers name


Kamloops is location of the assignment

13.6 Employees on Assignment for more than one year

This Directive may apply to employees on assignments for more than one (1) years' duration, by mutual agreement of the employer and employee. Where the assignment is for more than one (1) year and less than three (3) years, the provisions on sale (see Part VIII) and purchase of property (see Part IX) will not apply. The modified funding formula which follows below will apply to employees in this category.

So this scenario is considered an assignment over one year? Do the dates (one year) on the assignment agreement need to be altered in order to comply with this section? It must be between one and two years. We were given authority for assignment of one year only. I am not sure I have the answer for this specific example then.

Does any special authorization signoff need to be sought to facilitate this assignment and relocation entitlements? It is the same authorization as any other Relocation.

Thanks for the comments and advise below we will have to discuss these elements with the employee further.

Can Brookfield be initiated with the current assignment agreement? We do recognize that Brookfield understands the provisions of these moves but we have to outline to them what provisions we are relocating the staff under. I don't know what staffing action you have in place, but if it's a letter of offer, then the Relocation Paragraph needs to be part of it, if it's the assignment/secondment one pager, the relocation paragraph is supposed to part of the annex...and you need to click "relocation will apply" at the bottom of the page before any signatures takes place. The Relocation Paragraph directs the employee to complete a form and submit it to the Hub. Okay

We then advise Brookfield that this is an assignment and they know to proceed with the provisions Section 13.6 It is a one page assignment document

Thanks,
Brad

From: Sicard, Gaetan <Gaetan.Sicard@dfo-mpo.gc.ca>

Sent: Tuesday, November 19, 2019 10:43 AM

To: Wattie, Brad <Brad.Wattie@dfo-mpo.gc.ca>

Cc: Arbo, Andrea <Andrea.Arbo@dfo-mpo.gc.ca>

Subject: RE: Assignment agreement and Moving

Hi Brad,

I would appreciate the name of the person and the actual locations please. This is important as I keep files on all questions on relocation.

In the scenario below, the employee would be relocated under Section 13.6 of the NJC Relocation Directive, so that includes pretty much everything, except the selling/purchasing of residence. So the move of their HG&E would be included, also a house hunting trip if required, etc. The funding formula is modified as per the Section.

If the employee does not accept the provisions of the NJC Relocation Directive when the position is offered, they have to renounce to everything and do so in writing with their union present.

If the employee does not return, it does not affect entitlements. It ends up being cheaper for us anyways since we are not relocating back at the end of the assignment.

FYI, I would like to add that once we relocate the employee, should they then be offered an indeterminate position at the same location, they do not get any further provisions from the NJC Relocation Directive. So they would not get to purchase a residence under the Directive.

Finally, while I am providing you this information based on my experience, it is important to remember that the interpretation of the NJC Relocation Directive and the provisions that may or may not applied is done by Brookfield and only after a file has been opened.

I am not the final word on the highlighted part.

Thank you,

Gaétan Sicard
Senior Administrative Policy Analyst/Analyste principal des politiques administratives
Travel & Relocation / Voyages et réinstallation
Financial Policies Division / Division des politiques financières
Department of Fisheries and Oceans | Ministère des pêches et océans
Gaetan.Sicard@dfo-mpo.gc.ca
Telephone | Téléphone 613-291-5935
Government of Canada | Gouvernement du Canada

Travel at DFO and CCG / Les voyages du MPO et à la GCC

<http://w02intra01.ncr.dfo-mpo.gc.ca/ENGLISH/CFO/FMMO-OFGM/AFP/FPD/Travel/HRGINDEX-eng.htm>

From: Wattie, Brad <Brad.Wattie@dfo-mpo.gc.ca>
Sent: November-19-19 12:47 PM
To: Sicard, Gaetan <Gaetan.Sicard@dfo-mpo.gc.ca>
Cc: Arbo, Andrea <Andrea.Arbo@dfo-mpo.gc.ca>
Subject: Assignment agreement and Moving

Good Morning,

I have a few questions regarding moving entitlements.

s.19(1)

Background details of the staff member:

- They are accepting a one year at level assignment far away from their substantive position
- This at level assignment will likely progress into a substantive position offer upon the completion of the one year.
- The staff member is leaving an Isolated post position for this one year assignment so NJC directive entitlements may come into play with these questions. They will be moving to a non-isolated post location.

Our belief is:

This is a one year assignment so may not be entitled to a full relocation.

Please confirm?

Is there any provisions available for them to receive some move entitlements?

The staff member is wanting to move their belongings with them on the one year assignment. The staff member is in isolated post housing currently.

How is this done?

If this is their expense, does NJC entitlements change any aspects of this?

If the relocation is not afforded at this time will they be able to claim expenses in the future?

As outlined above the staff member is in isolated post housing currently. Once this person departs the isolated house the home staffing authority is expecting to fill the house with another officer due to the small number of staff at the home office location.

Does this impact the moving entitlements for the staff member vacating the isolated post housing and on assignment?

Let's assume this person doesn't take or get any move expenses for moving to the assignment now.

If so, what are their future entitlements if they are offered a substantive position a year from now?

Does it include the moving expenses from the isolated post position that they incurred this year?

Any other thoughts or concerns you can bring to this for us would be appreciated.

Thanks for your assistance to this as we are really uncertain of how to proceed.

Brad

Brad Wattie

Area Chief / Chef de secteur

Conservation and Protection / Conservation et Protection

BC Interior and Yukon / Intérieur de la Colombie-Britannique et Yukon

985 McGill Place

Kamloops, BC V2C 6X6

Office: (250) 851-4922 / Bureau: (250) 851-4922

Cellular: (604) 850-4541 / Cellulaire: (604) 850-4541



Fisheries and Oceans
Canada

Pêches et Océans
Canada

Green, Jannalynn M

From: Green, Jannalynn M
Sent: Tuesday, November 26, 2019 2:40 PM
To: Lewis, Andy
Subject: FW: MCM Assignment RIVEST-signature required
Attachments: MCM Assignment RIVEST.pdf

Also pls don't forget to sign this too :)

-----Original Message-----

From: Green, Jannalynn M
Sent: Tuesday, November 26, 2019 8:32 AM
To: Lewis, Andy <Andy.Lewis@dfo-mpo.gc.ca>
Subject: FW: MCM Assignment RIVEST-signature required

Can you pls sign and return to me? You are the Home organization subdelegated staffing manager :) Thank you!

-----Original Message-----

From: Obleman, Dionne <Dionne.Obleman@dfo-mpo.gc.ca>
Sent: Tuesday, November 26, 2019 8:29 AM
To: Green, Jannalynn M <Jannalynn.Green@dfo-mpo.gc.ca>
Subject: FW: MCM Assignment RIVEST-signature required

Good morning Jannalynn,
Just checking in on this to see if you were able to obtain Andy's signature.
Thanks,
Dionne

s.19(1)



Fisheries and Oceans Canada / Pêches et Océans Canada

ASSIGNMENT/SECONDMENT AGREEMENT

☒ Assignment / Affectation ☐ Secondment / Détachement
☐ NEW / NOUVEAU ☐ Extension / Prolongation

ENTENTE DE DÉTACHEMENT/AFFECTATION

Duration / Durée from / du 2-Dec-19 to / au 30-Nov-20

HOME ORGANIZATION / ORGANISATION D'ATTACHE

Surname / Nom de famille Rivet		Initials / Initiales	First Name / Prénom Shannon		PRN / CDP	Security Level / Niveau de sécurité
Position No. / N° du poste 62802	Group & Level / Groupe et niveau GT-05	Position's Language Requirements / Exigences linguistiques du poste <input checked="" type="radio"/> English Essential / Anglais essentiel <input type="radio"/> French Essential / Français essentiel <input type="radio"/> English or French / Anglais ou français <input type="radio"/> Bilingual / Bilingue Level / Niveau :			Receives Bilingual Bonus / Reçoit la prime de bilinguisme <input type="radio"/> Yes / Oui <input checked="" type="radio"/> No / Non	Position / Poste <input checked="" type="radio"/> Not Excluded / Non-exclus <input type="radio"/> Excluded / Exclus <input type="radio"/> Unrepresented / Non représenté
Department / Ministère Fisheries and Oceans		Sector, Directorate, Division / Secteur, Direction, Division Conservation and Protection			Address / Adresse 417 2nd Ave West Prince Rupert BC V8J 1G8	
Sub-delegated Staffing Manager / Gestionnaire subdélégué en dotation Andy Lewis				Telephone No. / No de téléphone 250-616-5301		
Human Resources Advisor / Conseiller en ressources humaines Stephany Forrester				Telephone No. / No de téléphone 250-656-7159		

HOST ORGANIZATION / ORGANISATION D'ACCUEIL

Department / Ministère Fisheries and Oceans		Sector, Directorate, Division / Secteur, Direction, Division Conservation and Protection			
Address / Adresse 985 McGill Place Kamloops BC V2C 6X8		Security Level / Niveau de sécurité Secret	Hours of Work / Durée du travail <input type="radio"/> Conventional / Traditionnel <input type="radio"/> Layday / Jours de relâche <input type="radio"/> 46.5 hr / 46.5 heures <input checked="" type="radio"/> 42 hr / 42 heures <input checked="" type="radio"/> 37.5 hr / 37.5 heures		
Position No. / N° du poste 62802	Group & Level / Groupe et niveau GT-05	Position's Language Requirements / Exigences linguistiques du poste <input checked="" type="radio"/> English Essential / Anglais essentiel <input type="radio"/> French Essential / Français essentiel <input type="radio"/> English or French / Anglais ou français <input type="radio"/> Bilingual / Bilingue Level / Niveau :			Labour Relations / Relations de travail <input checked="" type="radio"/> Not Excluded / Non-exclus <input type="radio"/> Excluded / Exclus <input type="radio"/> Unrepresented / Non représenté
Sub-delegated Staffing Manager / Gestionnaire subdélégué en dotation Brad Wetlie				Telephone No. / No de téléphone 250-661-4922	
Human Resources Advisor / Conseiller en ressources humaines Stephany Forrester				Telephone No. / No de téléphone 250-656-7159	

* applicable / s'y a lieu

Duties to be performed / Sommaire des fonctions

Shannon will assist in the creation of the MCM major case program and the development of processes needed to effectively provide MCM support to the Pacific C&P program.
 Shannon will assist in MCM files or other tasks as directed by her manager.

COSTS / COÛTS

	Yes / Oui	No / Non	Partial / Partiel	Financial codes / Codes financiers
Salary provided / Salaire	<input type="checkbox"/>	<input checked="" type="checkbox"/>	%	
Host / Accueil	<input checked="" type="checkbox"/>	<input type="checkbox"/>	%	523M0 428 120 0101 96119
Relocation / Réinstallation	<input type="checkbox"/>	<input checked="" type="checkbox"/>	%	
Host / Accueil	<input type="checkbox"/>	<input checked="" type="checkbox"/>	%	
Other (travel, training, etc.) / Autres (voyage, formation, etc.)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	%	
Host / Accueil	<input checked="" type="checkbox"/>	<input type="checkbox"/>	%	523M0 428 110 0101 96119

☐ The employee will NOT be on travel status, and, as a result, NO travel time will be paid or expenses reimbursed. / L'employé NE sera PAS en statut de déplacement et, en conséquence, aucun temps de déplacement ou dépense de voyage NE sera remboursé.
☒ The employee will be on travel status, and, as a result, travel time will be paid and/or expenses reimbursed depending on the circumstances. / L'employé sera en statut de déplacement et, en conséquence, le temps de déplacement et/ou dépense de voyage pourraient être remboursés selon les circonstances.

UNION DUES / COTISATIONS SYNDICALES

☐ Start / Début ☐ Cease / Arrêter ☐ No Action Required / Aucune action requise
☒ Continue / Continuer ☐ Transfer to / Transférer à

PAY ADMINISTRATION / ADMINISTRATION DE LA PAYE

☒ While on assignment/secondment, the employee retains his current group and level and continues to receive all salary, benefits and conditions of employment applicable to their home position. / Pendant la durée de l'affectation/détachement, l'employé maintient le groupe et niveau de son poste d'attache et continue de recevoir le salaire, avantages sociaux et conditions d'emploi applicables à ce groupe et niveau.
☒ This is to certify that the above-named employee meets all of the requirements of the host position, including applicable security, medical and language; and will be paid in accordance with the terms and conditions of the host position. / Je certifie que l'employé susnommé rencontre toutes les exigences du poste d'accueil, incluant la sécurité, le certificat médical et les langues officielles et qu'il recevra le salaire conformément aux conditions du poste d'affectation.
 It is agreed that all parties signing this assignment/secondment agreement will adhere to its terms and conditions. / Il est entendu que toutes les parties qui signent la présente entente de détachement ou d'affectation en respecteront toutes les modalités.

Signatures
 Host organization Subdelegated Staffing Manager / Gestionnaire subdélégué en dotation de l'organisation d'accueil
 [Signature] Date: Nov. 19, 2019
 Home organization Subdelegated Staffing Manager / Gestionnaire subdélégué en dotation de l'organisation d'attache
 [Signature] Date:
 Employee / Employé
 [Signature] Date: Nov. 25, 2019

Canada

s.19(1)

Obleman, Dionne

From: Obleman, Dionne
Sent: Wednesday, November 27, 2019 10:42 AM
To: Arndt, Sue
Subject: FW: 2019-12-02_Assignment_Rivest, Shannon_PA_(PL)
Attachments: Rivest-Assignment.pdf; Rivest-PAR allowances.pdf; Rivest.pdf

FYI

From: PAC Fast Track / Dotation Accelere PAC (DFO/MPO) <DFO.PACFastTrack-DotationAccelerePAC.MPO@dfo-mpo.gc.ca>
Sent: Wednesday, November 27, 2019 10:24 AM
To: PS Transaction Center of Expertise/ Centre d'expertise de transaction PS (DFO/MPO) <DFO.PTCOE-CETP.MPO@dfo-mpo.gc.ca>
Cc: PAC Fast Track / Dotation Accelere PAC (DFO/MPO) <DFO.PACFastTrack-DotationAccelerePAC.MPO@dfo-mpo.gc.ca>; Obleman, Dionne <Dionne.Obleman@dfo-mpo.gc.ca>
Subject: 2019-12-02_Assignment_Rivest, Shannon_PA_(PL)

Hello,

Please process the attached for Shannon Rivest's Assignment.

Required Information:

1. PRI – [REDACTED]
2. Staffing Process Code – KB
3. Indication of any exceptions which would need to be included on the PAR – **Appendix Z-GT-02 to GT-05 annual allowance \$3000 per annum and First Aid allowance. Please continue paying during assignment Dec 2, 2019 to Nov 30, 2020. Questions to Dionne Obleman**

Thank you,

Pamela Lai

Human Resources Assistant - Pacific Region
Fisheries & Oceans Canada | Government of Canada
Pamela.Lai@dfo-mpo.gc.ca | Tel: 604-666-6174

Adjointe en RH - Région du Pacifique
Pêches et Océans Canada | Gouvernement du Canada
Pamela.Lai@dfo-mpo.gc.ca | Tél: 604-666-6174 / TTY: 1-800-465-7735

From: Obleman, Dionne <Dionne.Obleman@dfo-mpo.gc.ca>
Sent: Wednesday, November 27, 2019 8:44 AM
To: PAC Fast Track / Dotation Accelere PAC (DFO/MPO) <DFO.PACFastTrack-DotationAccelerePAC.MPO@dfo-mpo.gc.ca>
Cc: Arndt, Sue <Sue.Arndt@dfo-mpo.gc.ca>
Subject: RIVEST, SHANNON PRI [REDACTED] Assignment Dec 2 2019-Nov 30 2020

Good morning,

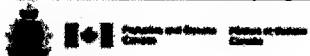
Please see attached Assignment agreement and corresponding PAR for processing. Please advise if you require anything further.

Thank you,

Dionne Obleman

Administrative Officer/Conservation and Protection
Fisheries and Oceans Canada/Government of Canada
Dionne.Obleman@dfo-mpo.gc.ca / Tel: 250 851-7704

Agent administratif/Conservation et Protection
Pêches et Océans Canada/Gouvernement du Canada
Dionne.Obleman@dfo-mpo.gc.ca / Tel: 250 851-7704



Fisheries and Oceans
CanadaPêches et Océans
Canada

ASSIGNMENT/SECONDMENT AGREEMENT

☒ Assignment / Affectation
☐ NEW / NOUVEAU☐ Secondment / Détachement
☐ Extension / Prolongation

ENTENTE DE DÉTACHEMENT/AFFECTATION

Duration / Durée from / du 2-Dec-19 to / au 30-Nov-20

HOME ORGANIZATION / ORGANISATION D'ATTACHE

Sumame / Nom de famille Rivet	Initials / Initiales	First Name / Prénom Shannon	PRI / CIDP	Security Level / Niveau de sécurité
Position No. / N° du poste 62802	Group & Level / Groupe et niveau GT-05	Position's Language Requirements / Exigences linguistiques du poste <input checked="" type="radio"/> English Essential / Anglais essentiel <input type="radio"/> French Essential / Français essentiel <input type="radio"/> English or French / Anglais ou français <input type="radio"/> Bilingual / Bilingue Level / Niveau :	Receive Bilingual Bonus / Recevoir la prime de bilinguisme <input type="radio"/> Yes / Oui <input checked="" type="radio"/> No / Non	Position / Poste <input checked="" type="radio"/> Not Excluded / Non-exclus <input type="radio"/> Excluded / Exclus <input type="radio"/> Unrepresented / Non représenté
Department / Ministère Fisheries and Oceans	Sector, Directorate, Division / Secteur, Direction, Division Conservation and Protection	Address / Adresse 417 2nd Ave West Prince Rupert BC V6J 1G8		
Sub-delegated Staffing Manager / Gestionnaire subdélégué en dotation Andy Lewis		Telephone No. / No de téléphone 250-816-6361		
Human Resources Advisor / Conseiller en ressources humaines Stephany Forrester		Telephone No. / No de téléphone 250-856-7159		

HOST ORGANIZATION / ORGANISATION D'ACCUEIL

Department / Ministère Fisheries and Oceans	Sector, Directorate, Division / Secteur, Direction, Division Conservation and Protection
Address / Adresse 965 McGill Place Kamloops BC V2C 8X8	Security Level / Niveau de sécurité Secret
Hours of Work / Durée du travail <input type="radio"/> Conventional / Traditionnel <input type="radio"/> Layday / Jours de relâche 46.5 hr / 46.5 heures 42 hr / 42 heures <input checked="" type="radio"/> 37.5 hr / 37.5 heures	Labour Relations / Relations de travail <input checked="" type="radio"/> Not Excluded / Non-exclus <input type="radio"/> Excluded / Exclus <input type="radio"/> Unrepresented / Non représenté
Position No. / N° du poste 62802	Group & Level / Groupe et niveau GT-05
Position's Language Requirements / Exigences linguistiques du poste <input checked="" type="radio"/> English Essential / Anglais essentiel <input type="radio"/> French Essential / Français essentiel <input type="radio"/> English or French / Anglais ou français <input type="radio"/> Bilingual / Bilingue Level / Niveau :	
Sub-delegated Staffing Manager / Gestionnaire subdélégué en dotation Brad White	Telephone No. / No de téléphone 250-851-4922
Human Resources Advisor / Conseiller en ressources humaines Stephany Forrester	Telephone No. / No de téléphone 250-856-7159

*If applicable / Si applicable

Duties to be performed / Sommaire des fonctions

Shannon will assist in the creation of the MCM major case program and the development of processes needed to effectively provide MCM support to the Pacific C&P program.
Shannon will assist in MCM files or other tasks as directed by her manager.

COSTS / COÛTS

	Yes / Oui	No / Non	Partial / Partiel	Financial codes / Codes financiers
Salary provided / Salaire	<input type="checkbox"/>	<input checked="" type="checkbox"/>	%	
Relocation / Réinstallation	<input type="checkbox"/>	<input checked="" type="checkbox"/>	%	523M0 428 120 0101 96118
Other (travel, training, etc.) / Autres (voyage, formation, etc.)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	%	
	<input checked="" type="checkbox"/>	<input type="checkbox"/>	%	523M0 428 110 0101 96118

- ☐ The employee will NOT be on travel status, and, as a result, NO travel time will be paid or expenses reimbursed. / L'employé NE sera PAS en statut de déplacement et, en conséquence, aucun temps de déplacement ou dépense de voyage NE sera remboursé.
- ☒ The employee will be on travel status, and, as a result, travel time will be paid and/or expenses reimbursed depending on the circumstances. / L'employé sera en statut de déplacement et, en conséquence, le temps de déplacement et/ou dépense de voyage pourraient être remboursés selon les circonstances.

UNION DUES / COTISATIONS SYNDICALES

☐ Start / Débuter
☒ Continue / Continuer
☐ Cease / Arrêter
☐ Transfer to / Transférer à
☐ No Action Required / Aucune action requise

PAY ADMINISTRATION / ADMINISTRATION DE LA PAYE

☒ While on assignment/secondment, the employee retains his current group and level and continues to receive all salary, benefits and conditions of employment applicable to their home position. / Pendant la durée de l'affectation/détachement, l'employé maintient le groupe et niveau de son poste d'attache et continue de recevoir le salaire, avantages sociaux et conditions d'emploi applicables à ce groupe et niveau.

☒ This is to certify that the above-named employee meets all of the requirements of the host position, including applicable security, medical and language; and will be paid in accordance with the terms and conditions of the host position. / Je certifie que l'employé susnommé rencontre toutes les exigences du poste d'accueil, incluant la sécurité, le certificat médical et les langues officielles et qu'il recevra le salaire conformément aux conditions du poste d'affectation.

It is agreed that all parties signing this assignment/secondment agreement will adhere to its terms and conditions. / Il est entendu que toutes les parties qui signent la présente entente de détachement ou d'affectation en respectent toutes les modalités.

Host organization Subdelegated Staffing Manager / Gestionnaire subdélégué en dotation de l'organisation d'accueil 	Date Nov. 19, 2019
Home organization Subdelegated Staffing Manager / Gestionnaire subdélégué en dotation de l'organisation d'attache 	Date Nov 26/19.
Employee / Employé 	Date Nov. 25, 2019

Canada

s.19(1)



Public Services and
Procurement Canada

Services publics et
Approvisionnement Canada

PROTECTED B when completed

Total
Number of Pages 2
(Including this one)

Date (yyyymmdd)
2019-11-27

Public Service Pay Centre - Pay Action Request Form 446-5E

Pay Centre Mailing Address:

Public Service Pay Centre - Mail Facility
PO Box 6500
Matane QC G4W 0H6

Pay Centre Fax: 1-855-393-1559 Pay Centre Email: centredepaye.paycentre@tpsgc-pwgsc.gc.ca

Instructions:

For pay services that are provided by the Public Service Pay Centre to be actioned, please complete one (1) Pay Action Request (PAR) Form **for each individual employee** and attach your departmental form to the completed PAR. (*Denotes Mandatory Fields)

Section 1 - Employee Information

*First Name	*Personal Record Identifier (PRI)
SHANNON	
*Last Name	Case Number (If applicable)
RIVEST	
*Email Address	Telephone Number
SHANNON.RIVEST@DFO-MPO.GC.CA	250 6265480
*Department/Agency	
Please choose a Department/Agency	Fisheries and Oceans Canada

*Section 2 - Work Type (Select one)

*Please select the Work Type for this request	Entitlements (Non Automated Allowances)
---	---

*Section 3 - Sub Type - (Select one)

*Please select the Sub Type for this request	Department - Classification Group specific Allowance	*Effective Start Date of Event/Pay Action
		2019-12-02

Section 4 - Requestor (Staffing/Manager)

*Name of Requestor	*Email Address	Telephone Number
BRAD WATTIE	BRAD.WATTIE@DFO-MPO.GC.CA	250 8514922

Comments

Appendix Z-GT-02 to GT-05 annual allowance \$3000 per annum and First Aid allowance. Please continue paying during assignment Dec 2, 2019 to Nov 30, 2020. Questions to Dionne Obleman

Administrative Use Only

Section 5 - Trusted Source - The Department remains responsible for authenticating all Section 34 signatures.

*Name of Trusted Source	*Email Address	Telephone Number
		8514922

Privacy Notice

Provision of the personal information requested in this form is collected under the authority of the Department of Public Works and Government Services Act, s. 12 and will be used for assessing your pay action request. Refusal to provide the requested information may delay or prevent the processing of your pay action request. The collection, use and disclosure is described in the Personal Information Bank PCE 705 (Public Service Compensation systems). Personal Information is protected, and only used and disclosed in accordance with the Privacy Act. Under the Act, individuals have the right of access to and request correction of their personal information, if erroneous or incomplete. Any questions, comments, concerns or complaints regarding the administration of the Privacy Act and privacy policies may be directed to the departmental Privacy Director by email to AIPRP.ATIP@pwgsc.gc.ca; or by calling 819-956-1820. If you are not satisfied with our response to your privacy concern, you may wish to contact the Office of the Privacy Commissioner by e-mail at info@priv.gc.ca or by telephone at 1-800-282-1376.

If you are enclosing information at a Protected B level with your PAR, it is your responsibility to ensure that it is encrypted when communicating by email. In the event that issues arise when communicating Protected B information via email you may alternatively send your documentation to the Pay Centre by fax at 1-855-393-1559.



Application Form – First Aid Allowance

Employee Name	Shannon Rivest	PRI	
Location	Kamloops	Region	Pacific

I confirm that the employee meets all of the following requirements:

Is formally required, by the Department, to be available on a regular basis to provide, in addition to his/her regular duties, first aid to the general public

Is employed at a location where there is a lack of readily available emergency medical treatment facilities in the immediate area (within a radius of 10 kilometres) or patrols areas that are outside of the 10 kilometre radius.

Is required by, and at the expense of, the Department to undertake and complete first aid training (St. John Ambulance Standard Certificate) and maintain such leave of first aid capability

The allowance shall be paid effective:

Dec 2, 2019

Effective Date

Area Chief

Nov 19, 2019

Date

Brad Wattie

Print Name

Gallant, Nicole

From: Gallant, Nicole
Sent: Sunday, December 1, 2019 4:32 PM
To: Doucette, Claire; Lewis, Andy; Wattie, Brad
Subject: MCM positions at the GT05 level

Hello everyone,

Mike asked me to send a note to ask you to hold off on any plans you might have to fill the MCM positions. Ottawa is against us filling the positions at the GT5 level. We could fill the positions with the two substantive GT5s on an assignment but we would not be able to fill the other two positions with GT4s at the GT5 level. Mike would like to hold off for now, as it makes no sense to only have two people doing this work. More to come at our meeting tomorrow afternoon.

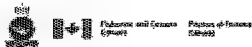
Hoping to rectify this ASAP.

Thank you for your time,

Nicole Gallant,
Pacific Region Officer in Charge of Operations,
Conservation and Protection
Fisheries and Oceans Canada/Government of Canada

Officier en charge de Opérations, Région du Pacifique
Conservation et Protection
Pêches et Océans Canada/Gouvernement du Canada

Nicole.gallant@dfo-mpo.gc.ca Tel: 604-666-6464 /Cel: 604-614-7607



CONFIDENTIALITY NOTICE

Third Party Rule Apply. This information should not be shared or disseminated without the authority of the sender. This communication may contain privileged or confidential information. If you have received this message in error, or are not the named recipient(s), please immediately notify the sender and delete the message without copying or disclosing it.

Gallant, Nicole

From: Wattie, Brad
Sent: Wednesday, December 4, 2019 10:03 AM
To: Gallant, Nicole
Subject: RE: MCM Positons

We have a solution. It isn't pretty but it gets us there.

From: Gallant, Nicole <Nicole.Gallant@dfo-mpo.gc.ca>
Sent: Wednesday, December 4, 2019 8:06 AM
To: Wattie, Brad <Brad.Wattie@dfo-mpo.gc.ca>
Subject: MCM Positons

Hi Brad,
Mike has gone back and forth on the MCM position due to Ottawa not wanting us to fill the positions at a GT5 level with GT4s. He was thinking it would not be worth it to have two in place but I spoke to him again about it yesterday and pushed that it would be better to have two in place to start working on the foundation and training of officers in the region versus not having anything. He said he would speak to you regarding the other two GT4 to 5 positions and move forward from there.

Andy is hoping to move forward quickly on back filling Shannon's position and I informed him that you and Mike will be talking about this.

You should hear from Mike soon, if not give him a call on your return.

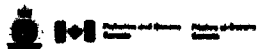
Cheers,

Thank you for your time,

Nicole Gallant,
Pacific Region Officer in Charge of Operations,
Conservation and Protection
Fisheries and Oceans Canada/Government of Canada

Officier en charge de Opérations, Région du Pacifique
Conservation et Protection
Pêches et Océans Canada/Gouvernement du Canada

Nicole.gallant@dfo-mpo.gc.ca Tel: 604-666-6464 /Cel: 604-614-7607



CONFIDENTIALITY NOTICE

Third Party Rule Apply. This information should not be shared or disseminated without the authority of the sender. This communication may contain privileged or confidential information. If you have received this message in error, or are not the named recipient(s), please immediately notify the sender and delete the message without copying or disclosing it.

Gallant, Nicole

From: Wattie, Brad
Sent: Wednesday, December 4, 2019 8:27 AM
To: Gallant, Nicole
Subject: RE: MCM Positons

Ok copy that.

We are conducting GT05 MCM interviews today. We should have a pool of qualified staff by the end of the month.

I am in the office this morning.

Brad

From: Gallant, Nicole <Nicole.Gallant@dfo-mpo.gc.ca>
Sent: Wednesday, December 4, 2019 8:06 AM
To: Wattie, Brad <Brad.Wattie@dfo-mpo.gc.ca>
Subject: MCM Positons

Hi Brad,

Mike has gone back and forth on the MCM position due to Ottawa not wanting us to fill the positions at a GT5 level with GT4s. He was thinking it would not be worth it to have two in place but I spoke to him again about it yesterday and pushed that it would be better to have two in place to start working on the foundation and training of officers in the region verse not having anything. He said he would speak to you regarding the other two GT4 to 5 positions and move forward from there.

Andy is hoping to move forward quickly on back filling Shannon's position and I informed him that you and Mike will be talking about this.

You should hear from Mike soon, if not give him a call on your return.

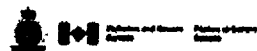
Cheers,

Thank you for your time,

Nicole Gallant,
Pacific Region Officer in Charge of Operations,
Conservation and Protection
Fisheries and Oceans Canada/Government of Canada

Officier en charge de Opérations, Région du Pacifique
Conservation et Protection
Pêches et Océans Canada/Gouvernement du Canada

Nicole.gallant@dfo-mpo.gc.ca Tel: 604-666-6464 /Cel: 604-614-7607



CONFIDENTIALITY NOTICE

Third Party Rule Apply. This information should not be shared or disseminated without the authority of the sender. This communication may contain privileged or confidential information. If you have received this message in error, or are not the named recipient(s), please immediately notify the sender and delete the message without copying or disclosing it.

Gallant, Nicole

From: Lewis, Andy
Sent: Wednesday, December 4, 2019 8:23 AM
To: Gallant, Nicole
Subject: RE: mcm positions

Thanks and of course from this comes my need to fill the GT-05 in HG. Not doing so will put me in further risk as I will have a trainee alone in an office that has no supervisor and no one else to work with. Yes I can move the officer to QCC on expenses to live with her husband leaving the office vacant, and the three houses, or I can staff the GT-05 Masset and back fill with a recruit providing a full compliment. Of course the latter is my desire. Thanks.

*Andy Lewis
Area Chief, North Coast
Conservation and Protection
Fisheries and Oceans Canada
5235 A Keith Ave. Terrace BC, V8G 1L2
Office 250-615-5361 Cel 250-615-9581
Andy.lewis@dfo-mpo.gc.ca*

From: Gallant, Nicole
Sent: December-04-19 8:02 AM
To: Lewis, Andy
Subject: mcm positions

Hi Andy,
I spoke to Mike and I think he is thinking that we can risk manage the two GT5s going to the MCM for 1 yr. He would like to talk to Brad first so I am sure you will be hearing something about moving forward ASAP.

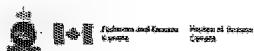
Cheers.

Thank you for your time,

**Nicole Gallant,
Pacific Region Officer in Charge of Operations,
Conservation and Protection
Fisheries and Oceans Canada/Government of Canada**

**Officier en charge de Opérations, Région du Pacifique
Conservation et Protection
Pêches et Océans Canada/Gouvernement du Canada**

Nicole.gallant@dfo-mpo.gc.ca Tel: 604-666-6464 /Cel: 604-614-7607



CONFIDENTIALITY NOTICE

Third Party Rule Apply. This information should not be shared or disseminated without the authority of the sender. This communication may contain privileged or confidential information. If you have received this message in error, or are not the named recipient(s), please immediately notify the sender and delete the message without copying or disclosing it.

Arndt, Sue

From: Arndt, Sue
Sent: 5 December, 2019 8:54 AM
To: Rivest, Shannon; Plummer, Greg
Subject: Travel Plan for extended travel status
Attachments: MCM ext travel figures .xlsx

Hi guys,

You need to do up a travel plan for extended travel status for your acting assignment.

I've done up a rough estimate which I've attached. You may want to make some changes for yours based on your situation. If you do send me the changes back as the spreadsheet has to be submitted as well.

Can you go ahead and do one up, sign it and get it back to me please?

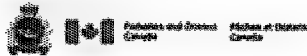
Thanks.

Sue Arndt

Administrative Officer/Conservation and Protection
Fisheries and Oceans Canada/Government of Canada
Sue.Arndt@dfo-mpo.gc.ca / Tel: 250 851-7704

Merry Christmas

Agent administratif/Conservation et Protection
Pêches et Océans Canada/Gouvernement du Canada
Sue.Arndt@dfo-mpo.gc.ca / Tel: 250 851-7704



Travel Plan Dec 2 2019 - March 31 2020

MCM

Days in Travel Status	Date	Origin/Destination	Air	Car rental	Personal Mileage	Accommodations	Breakfast	Lunch	Dinner	Incidentals	Private Accom	Other	Total
1	02-12-19	Travel/work Kamloops	400.00	750.00		2413.00	20.35	20.60	50.55	17.30			3671.80
2	03-12-19	Work in Kamloops					20.35	20.60	50.55	17.30			108.80
3	04-12-19	Work in Kamloops					20.35	20.60	50.55	17.30			108.80
4	05-12-19	Work in Kamloops					20.35	20.60	50.55	17.30			108.80
5	06-12-19	Work in Kamloops					20.35	20.60	50.55	17.30			108.80
6	07-12-19	Weekend					20.35	20.60	50.55	17.30			108.80
7	08-12-19						20.35	20.60	50.55	17.30			108.80
8	09-12-19	Work in Kamloops					20.35	20.60	50.55	17.30			108.8
9	10-12-19	Work in Kamloops					20.35	20.60	50.55	17.30			108.80
10	11-12-19	Work in Kamloops					20.35	20.60	50.55	17.30			108.80
11	12-12-19	Work in Kamloops					20.35	20.60	50.55	17.30			108.80
12	13-12-19	Work in Kamloops					20.35	20.60	50.55	17.30			108.80
13	14-12-19	weekend					20.35	20.60	50.55	17.30			108.80
14	15-12-19						20.35	20.60	50.55	17.30			108.80
15	16-12-19	Work in Kamloops					20.35	20.60	50.55	17.30			108.80
16	17-12-19	Work in Kamloops					20.35	20.60	50.55	17.30			108.80
17	18-12-19	Work in Kamloops					20.35	20.60	50.55	17.30			108.80
18	19-12-19	Work in Kamloops					20.35	20.60	50.55	17.30			108.80
19	20-12-19	Travel home					20.35	20.60	50.55	17.30			108.80
	21-12-19	Third weekend travel home					20.35	20.60	50.55	17.30			108.80
	22-12-19						20.35	20.60	50.55	17.30			108.80
	23-12-19	off											0.00
	24-12-19	off											0.00
	25-12-19	off											0.00
	26-12-19	off											0.00
	27-12-19	off											0.00
	28-12-19	weekend											0.00
	29-12-19												0.00
	30-12-19	off											0.00
	31-12-19	off											0.00
	01-01-20	off											0.00
	02-01-20	off											0.00
	03-01-20	off											0.00
	04-01-20	Weekend											0.00
	05-01-20												0.00
20	06-01-20	Travel/work Kamloops	400.00	750.00		3000.00	20.35	20.60	50.55	17.30			4258.80
21	07-01-20	Work in Kamloops					20.35	20.60	50.55	17.30			108.80
22	08-01-20	Work in Kamloops					20.35	20.60	50.55	17.30			108.80
23	09-01-20	Work in Kamloops					20.35	20.60	50.55	17.30			108.80
24	10-01-20	Work in Kamloops					20.35	20.60	50.55	17.30			108.80
							20.35	20.60	50.55	17.30			000074

25	11-01-20	Weekend	20.35	20.60	50.55	13.00	108.80
26	12-01-20		20.35	20.60	50.55	17.30	108.80
27	13-01-20	Work in Kamloops	20.35	20.60	50.55		108.80
28	14-01-20	Work in Kamloops	20.35	20.60	50.55	17.30	108.80
29	15-01-20	Work in Kamloops	20.35	20.60	50.55	17.30	108.80
30	16-01-20	Work in Kamloops	20.35	20.60	50.55	17.30	108.80
31	17-01-20	Work in Kamloops	15.25	15.45	37.90	13.00	81.60
32	18-01-20	Weekend	15.25	15.45	37.90	13.00	81.60
33	19-01-20		15.25	15.45	37.90	13.00	81.60
34	20-01-20	Work in Kamloops	15.25	15.45	37.90	13.00	81.60
35	21-01-20	Work in Kamloops	15.25	15.45	37.90	13.00	81.60
36	22-01-20	Work in Kamloops	15.25	15.45	37.90	13.00	81.60
37	23-01-20	Work in Kamloops	15.25	15.45	37.90	13.00	81.60
38	24-01-20	Travel home	15.25	15.45	37.90	13.00	81.60
39	25-01-20	Third weekend travel home	15.25	15.45	37.90	13.00	81.60
40	26-01-20		15.25	15.45	37.90	13.00	81.60
41	27-01-20	Travel/work Kamloops	20.35	20.60	50.55	17.30	1258.80
42	28-01-20	Work in Kamloops	15.25	15.45	37.90	13.00	81.60
43	29-01-20	Work in Kamloops	15.25	15.45	37.90	13.00	81.60
44	30-01-20	Work in Kamloops	15.25	15.45	37.90	13.00	81.60
45	31-01-20	Work in Kamloops	15.25	15.45	37.90	13.00	81.60
46	01-02-20	Weekend	15.25	15.45	37.90	13.00	81.60
47	02-02-20		15.25	15.45	37.90	13.00	81.60
48	03-02-20	Work in Kamloops	15.25	15.45	37.90	13.00	3081.60
49	04-02-20	Work in Kamloops	15.25	15.45	37.90	13.00	81.60
50	05-02-20	Work in Kamloops	15.25	15.45	37.90	13.00	81.60
51	06-02-20	Work in Kamloops	15.25	15.45	37.90	13.00	81.60
52	07-02-20	Work in Kamloops	15.25	15.45	37.90	13.00	81.60
53	08-02-20	Weekend	15.25	15.45	37.90	13.00	81.60
54	09-02-20		15.25	15.45	37.90	13.00	81.60
55	10-02-20	Work in Kamloops	15.25	15.45	37.90	13.00	81.60
56	11-02-20	Work in Kamloops	15.25	15.45	37.90	13.00	81.60
57	12-02-20	Work in Kamloops	15.25	15.45	37.90	13.00	81.60
58	13-02-20	Work in Kamloops	15.25	15.45	37.90	13.00	81.60
59	14-02-20	Travel home	15.25	15.45	37.90	13.00	81.60
60	15-02-20	Third weekend travel home	15.25	15.45	37.90	13.00	81.60
61	16-02-20		15.25	15.45	37.90	13.00	81.60
62	17-02-20	Travel/work Kamloops	20.35	20.60	50.55	17.30	1258.80
63	18-02-20	Work in Kamloops	15.25	15.45	37.90	13.00	81.60
64	19-02-20	Work in Kamloops	15.25	15.45	37.90	13.00	81.60
65	20-02-20	Work in Kamloops	15.25	15.45	37.90	13.00	81.60
66	21-02-20	Work in Kamloops	15.25	15.45	37.90	13.00	81.60
67	22-02-20	Weekend	15.25	15.45	37.90	13.00	81.60
68	23-02-20		15.25	15.45	37.90	13.00	81.60
69	24-02-20	Work in Kamloops	15.25	15.45	37.90	13.00	81.60
70	25-02-20	Work in Kamloops	15.25	15.45	37.90	13.00	81.60
71	26-02-20	Work in Kamloops	15.25	15.45	37.90	13.00	000075

72	27-02-20	Work in Kamloops						15.25	15.45	37.90	13.00	81.60
73	28-02-20	Work in Kamloops						15.25	15.45	37.90	13.00	81.60
74	29-02-20	weekend						15.25	15.45	37.90	13.00	81.60
75	01-03-20						3000	15.25	15.45	37.90	13.00	81.60
76	02-03-20	Work in Kamloops						15.25	15.45	37.90	13.00	3081.6
77	03-03-20	Work in Kamloops						15.25	15.45	37.90	13.00	81.60
78	04-03-20	Work in Kamloops						15.25	15.45	37.90	13.00	81.60
79	05-03-20	Work in Kamloops						15.25	15.45	37.90	13.00	81.60
80	06-03-20	Travel home						15.25	15.45	37.90	13.00	81.60
81	07-03-20	Third weekend travel home						15.25	15.45	37.90	13.00	81.60
82	08-03-20							15.25	15.45	37.90	13.00	81.60
83	09-03-20	Travel/work Kamloops			400.00	750.00		20.35	20.60	50.55	17.30	1258.80
84	10-03-20	Work in Kamloops						15.25	15.45	37.90	13.00	81.60
85	11-03-20	Work in Kamloops						15.25	15.45	37.90	13.00	81.60
86	12-03-20	Work in Kamloops						15.25	15.45	37.90	13.00	81.60
87	13-03-20	Work in Kamloops						15.25	15.45	37.90	13.00	81.60
88	14-03-20	weekend						15.25	15.45	37.90	13.00	81.60
89	15-03-20							15.25	15.45	37.90	13.00	81.60
90	16-03-20	Work in Kamloops						15.25	15.45	37.90	13.00	81.60
91	17-03-20	Work in Kamloops						15.25	15.45	37.90	13.00	81.60
92	18-03-20	Work in Kamloops						15.25	15.45	37.90	13.00	81.60
93	19-03-20	Work in Kamloops						15.25	15.45	37.90	13.00	81.60
94	20-03-20	Work in Kamloops						15.25	15.45	37.90	13.00	81.60
95	21-03-20	weekend						15.25	15.45	37.90	13.00	81.60
96	22-03-20							15.25	15.45	37.90	13.00	81.60
97	23-03-20	Work in Kamloops						15.25	15.45	37.90	13.00	81.60
98	24-03-20	Work in Kamloops						15.25	15.45	37.90	13.00	81.60
99	25-03-20	Work in Kamloops						15.25	15.45	37.90	13.00	81.60
100	26-03-20	Work in Kamloops						15.25	15.45	37.90	13.00	81.60
101	27-03-20	Travel home						15.25	15.45	37.90	13.00	81.60
102	28-03-20	Third weekend travel home						15.25	15.45	37.90	13.00	81.60
103	29-03-20							15.25	15.45	37.90	13.00	81.60
104	30-03-20	Travel/work Kamloops						15.25	15.45	37.90	13.00	81.60
105	31-03-20	Work in Kamloops						15.25	15.45	37.90	13.00	81.60

Arbo, Andrea

Subject: MCM staffing and Masset backfill.
Location: 1-877-413-4790, passcode [REDACTED]
Start: Wed 12/11/2019 9:30 AM
End: Wed 12/11/2019 10:00 AM
Show Time As: Tentative
Recurrence: (none)
Meeting Status: Not yet responded
Organizer: Arbo, Andrea
Required Attendees: Forrester, Stephany; Lewis, Andy; Wattie, Brad

I've had individual discussions with each of you regarding the MCM positions, so I thought it would be beneficial to have a discussion together so we are on the same page and can come up with a plan. Both Andy and Brad are looking for creative ways to staff at the GT-05 level due to the double-banking ban.

- GT-05 MCM – Plummer on assignment (no issue)
- GT-05 MCM – Rivest on assignment
- GT-05 MCM – Need position # to place an actor into
- GT-05 MCM – Need position # to place an actor into
- GT-05 Masset – Need position # [REDACTED]

Current GT-05 vacancies:

- Prince Rupert MPP
- Bella Bella
- Bella Coola (currently, but there are plans for appointment)
- Chilliwack (not sure if Sean has made any offers)

Let's discuss.

Arndt, Sue

s.19(1)

From: Arndt, Sue
Sent: 13 December, 2019 7:19 AM
To: Plummer, Greg
Subject: FW: Travel Plan for extended travel status
Attachments: Plummer MCM ext travel ITP.xlsx

Hi Greg,
I need the travel plan so that we can submit this for approval. Do you have it ready?
Thanks.



Cheers
Sue Arndt

From: Arndt, Sue
Sent: 9 December, 2019 1:16 PM
To: Plummer, Greg <Greg.Plummer@dfo-mpo.gc.ca>
Subject: RE: Travel Plan for extended travel status

Hi,
Awesome. There was a formula error so here is the good one. Do up the travel plan based on this, print and sign it and send it all to me please. Thanks.

Cheers
Sue Arndt

From: Plummer, Greg <Greg.Plummer@dfo-mpo.gc.ca>
Sent: 9 December, 2019 1:10 PM
To: Arndt, Sue <Sue.Arndt@dfo-mpo.gc.ca>
Subject: RE: Travel Plan for extended travel status

Good catches (cut and paste errors). 


This one should be good to go.

From: Arndt, Sue
Sent: December-09-19 12:42 PM
To: Plummer, Greg
Subject: RE: Travel Plan for extended travel status

On second look - On weekends that you are home you don't get meals. It's assumed that your travel days are Monday and Friday not the weekend. At the very end March 30-31 will you not be in Campbell River for a week?

Cheers
Sue Arndt

From: Plummer, Greg <Greg.Plummer@dfo-mpo.gc.ca>

Sent: 9 December, 2019 12:36 PM

To: Arndt, Sue <Sue.Arndt@dfo-mpo.gc.ca>

Subject: RE: Travel Plan for extended travel status

Hi Sue, here is the updated travel plan, if it looks good I will do up the ITP and send it to you.

From: Arndt, Sue

Sent: December-05-19 8:54 AM

To: Rivest, Shannon; Plummer, Greg

Subject: Travel Plan for extended travel status

Hi guys,

You need to do up a travel plan for extended travel status for your acting assignment.

I've done up a rough estimate which I've attached. You may want to make some changes for yours based on your situation. If you do send me the changes back as the spreadsheet has to be submitted as well.

Can you go ahead and do one up, sign it and get it back to me please?

Thanks.

Sue Arndt

Administrative Officer/Conservation and Protection
Fisheries and Oceans Canada/Government of Canada
Sue.Arndt@dfo-mpo.gc.ca / Tel: 250 851-7704

Merry Christmas

Agent administratif/Conservation et Protection
Pêches et Océans Canada/Gouvernement du Canada
Sue.Arndt@dfo-mpo.gc.ca / Tel: 250 851-7704



Travel Plan Dec 2 2019 - March 31 2020
MCM

Days in Travel Status	Date	Origin/Destination	Air	Car rental	Personal Mileage	Accommodations	Breakfast	Lunch	Dinner	Incidentals	Private Accom	Other	Total
1	06-01-20	Travel/work Kamloops			311.74		20.35	20.60	50.55	17.30	50.00	76.05	546.59
2	07-01-20	Work in Kamloops					20.35	20.60	50.55	17.30	50.00		158.80
3	08-01-20	Work in Kamloops					20.35	20.60	50.55	17.30	50.00		158.80
4	09-01-20	Work in Kamloops					20.35	20.60	50.55	17.30	50.00		158.80
5	10-01-20	Work in Kamloops					20.35	20.60	50.55	17.30	50.00		158.80
6	11-01-20	Weekend					20.35	20.60	50.55	17.30	50.00		158.80
7	12-01-20						20.35	20.60	50.55	17.30	50.00		158.80
8	13-01-20	Work in Kamloops					20.35	20.60	50.55	17.30	50.00		158.80
9	14-01-20	Work in Kamloops					20.35	20.60	50.55	17.30	50.00		158.80
10	15-01-20	Work in Kamloops					20.35	20.60	50.55	17.30	50.00		158.80
11	16-01-20	Work in Kamloops					20.35	20.60	50.55	17.30	50.00		158.80
12	17-01-20	Work in Kamloops					20.35	20.60	50.55	17.30	50.00		158.80
13	18-01-20	weekend					20.35	20.60	50.55	17.30	50.00		158.80
14	19-01-20						20.35	20.60	50.55	17.30	50.00		158.80
15	20-01-20	Work in Kamloops					20.35	20.60	50.55	17.30	50.00		158.80
16	21-01-20	Work in Kamloops					20.35	20.60	50.55	17.30	50.00		158.80
17	22-01-20	Work in Kamloops					20.35	20.60	50.55	17.30	50.00		158.80
18	23-01-20	Work in Kamloops					20.35	20.60	50.55	17.30	50.00		158.80
19	24-01-20	Work in Kamloops					20.35	20.60	50.55	17.30	50.00		158.80
20	25-01-20	weekend					20.35	20.60	50.55	17.30	50.00		158.80
21	26-01-20						20.35	20.60	50.55	17.30	50.00		158.80
22	27-01-20	Work in Kamloops					20.35	20.60	50.55	17.30	50.00		158.80
23	28-01-20	Work in Kamloops					20.35	20.60	50.55	17.30	50.00		158.80
24	29-01-20	Work in Kamloops					20.35	20.60	50.55	17.30	50.00		158.80
25	30-01-20	Third weekend travel home			311.74		20.35	20.60	50.55	17.30		76.05	496.59
	31-01-20	Leave											0.00
	01-02-20	Third weekend travel home											0.00
	02-02-20												0.00
	03-02-20	Work in Campbell River											0.00
	04-02-20	Work in Campbell River											0.00
	05-02-20	Work in Campbell River											0.00
	06-02-20	Work in Campbell River											0.00
	07-02-20	Work in Campbell River											0.00
	08-02-20	Weekend Home											0.00
	09-02-20												0.00
1	10-02-20	Travel/work in Kamloops			311.74		20.35	20.60	50.55	17.30	50.00	76.05	546.59
2	11-02-20	Work in Kamloops					20.35	20.60	50.55	17.30	50.00		158.80
3	12-02-20	Work in Kamloops					20.35	20.60	50.55	17.30	50.00		158.80
4	13-02-20	Work in Kamloops					20.35	20.60	50.55	17.30	50.00		158.80
5	14-02-20	Work in Kamloops					20.35	20.60	50.55	17.30	50.00		1000080
6	15-02-20	Weekend					20.35	20.60	50.55	17.30	50.00		1000080

8	17-02-20	Work in Kamloops					20.35	20.60	50.55	17.30	50.00	158.80
9	18-02-20	Work in Kamloops					20.35	20.60	50.55	17.30	50.00	158.80
10	19-02-20	Work in Kamloops					20.35	20.60	50.55	17.30	50.00	158.80
11	20-02-20	Work in Kamloops					20.35	20.60	50.55	17.30	50.00	158.80
12	21-02-20	Work in Kamloops					20.35	20.60	50.55	17.30	50.00	158.80
13	22-02-20	Weekend					20.35	20.60	50.55	17.30	50.00	158.80
14	23-02-20						20.35	20.60	50.55	17.30	50.00	158.80
15	24-02-20	Work in Kamloops					20.35	20.60	50.55	17.30	50.00	158.80
16	25-02-20	Work in Kamloops					20.35	20.60	50.55	17.30	50.00	158.80
17	26-02-20	Work in Kamloops					20.35	20.60	50.55	17.30	50.00	158.80
18	27-02-20	Work in Kamloops					20.35	20.60	50.55	17.30	50.00	158.80
19	28-02-20	Travel home				311.74	20.35	20.60	50.55	17.30	76.05	496.59
	29-02-20	Third weekend travel home										0.00
	01-03-20											0.00
	02-03-20	Work in Campbell River										0.00
	03-03-20	Work in Campbell River										0.00
	04-03-20	Work in Campbell River										0.00
	05-03-20	Work in Campbell River										0.00
	06-03-20	Work in Campbell River										0.00
	07-03-20	Weekend at home										0.00
	08-03-20											0.00
1	09-03-20	Travel/work Kamloops				311.74	20.35	20.60	50.55	17.30	50.00	546.59
2	10-03-20	Work in Kamloops					20.35	20.60	50.55	17.30	50.00	158.80
3	11-03-20	Work in Kamloops					20.35	20.60	50.55	17.30	50.00	158.80
4	12-03-20	Work in Kamloops					20.35	20.60	50.55	17.30	50.00	158.80
5	13-03-20	Work in Kamloops					20.35	20.60	50.55	17.30	50.00	158.80
6	14-03-20	weekend					20.35	20.60	50.55	17.30	50.00	158.80
7	15-03-20						20.35	20.60	50.55	17.30	50.00	158.80
8	16-03-20	Work in Kamloops					20.35	20.60	50.55	17.30	50.00	158.80
9	17-03-20	Work in Kamloops					20.35	20.60	50.55	17.30	50.00	158.80
10	18-03-20	Work in Kamloops					20.35	20.60	50.55	17.30	50.00	158.80
11	19-03-20	Work in Kamloops					20.35	20.60	50.55	17.30	50.00	158.80
12	20-03-20	Work in Kamloops					20.35	20.60	50.55	17.30	50.00	158.80
13	21-03-20	weekend					20.35	20.60	50.55	17.30	50.00	158.80
14	22-03-20						20.35	20.60	50.55	17.30	50.00	158.80
15	23-03-20	Work in Kamloops					20.35	20.60	50.55	17.30	50.00	158.80
16	24-03-20	Work in Kamloops					20.35	20.60	50.55	17.30	50.00	158.80
17	25-03-20	Work in Kamloops					20.35	20.60	50.55	17.30	50.00	158.80
18	26-03-20	Work in Kamloops					20.35	20.60	50.55	17.30	50.00	158.80
19	27-03-20	Travel home				311.74	20.35	20.60	50.55	17.30	76.05	496.59
	28-03-20	Third weekend travel home										0.00
	29-03-20											0.00
1	30-03-20	Work in Campbell River										0.00
2	31-03-20	Work in Campbell River										0.00

Arndt, Sue

From: Arndt, Sue
Sent: 19 December, 2019 12:42 PM
To: Church, Ashley
Cc: Arndt, Sue
Subject: FW: BN for Extended Travel Status for Shannon Rivest and Greg Plummer
Attachments: Extended_Travel_Status_for_Shannon_Rivest.DOC;
Extended_Travel_Status_for_Greg_Plummer.DOC; 20191219125731018.pdf

Hi Ashley,
Here are the documents for the extended travel. One has a deadline of next Friday and the other of the following Friday.
Have a Merry Christmas.
Thanks.

Cheers
Sue Arndt

From: Wattie, Brad <Brad.Wattie@dfo-mpo.gc.ca>
Sent: 19 December, 2019 12:22 PM
To: Arndt, Sue <Sue.Arndt@dfo-mpo.gc.ca>
Subject: FW: BN for Extended Travel Status for Shannon Rivest and Greg Plummer

They include the details required so please forward on for approvals.

Thanks
Brad

From: Arndt, Sue <Sue.Arndt@dfo-mpo.gc.ca>
Sent: Tuesday, December 17, 2019 6:54 AM
To: Wattie, Brad <Brad.Wattie@dfo-mpo.gc.ca>
Subject: FW: BN for Extended Travel Status for Shannon Rivest and Greg Plummer

Hi Brad,
Please review and make any changes that you want. If you can print, sign and send back to me it would be terrific so I can submit. Thanks.

Cheers
Sue Arndt

From: Tompkins, Robert <Robert.Tompkins@dfo-mpo.gc.ca>
Sent: 16 December, 2019 4:00 PM
To: Arndt, Sue <Sue.Arndt@dfo-mpo.gc.ca>
Subject: BN for Extended Travel Status for Shannon Rivest and Greg Plummer

Sue,

Here are the documents for Brad's review.

Thanks

Rob

From: Arndt, Sue <Sue.Arndt@dfo-mpo.gc.ca>
Sent: Monday, December 16, 2019 8:20 AM
To: Tompkins, Robert <Robert.Tompkins@dfo-mpo.gc.ca>
Subject: Extended_Travel_Status_for_Shannon_Rivest.DOC

And the second one. Thanks.

Sue Arndt

Administrative Officer/Conservation and Protection
Fisheries and Oceans Canada/Government of Canada
Sue.Arndt@dfo-mpo.gc.ca / Tel: 250 851-7704

Merry Christmas

Agent administratif/Conservation et Protection
Pêches et Océans Canada/Gouvernement du Canada
Sue.Arndt@dfo-mpo.gc.ca / Tel: 250 851-7704





PROTECTED A

2019-
EKME #

MEMORANDUM FOR THE REGIONAL DIRECTOR GENERAL, PACIFIC

REQUEST FOR EXTENDED TRAVEL STATUS FOR GREG PLUMMER
(FOR DECISION)

SUMMARY OF ADVICE TO THE REGIONAL DIRECTOR GENERAL, PACIFIC

The purpose of this note is to seek approval for Greg Plummer from Conservation and Protection (C&P), South Coast, Campbell River, to be on extended travel status while on assignment with the new Major Case Management Program in Kamloops, BC.

Greg will be on assignment at level and his expertise is needed for this new program and its rollout.

Approval is sought by the RDG by January 3, 2020.

BACKGROUND

This is a new program and it is planned that Greg will start January 6, 2020. He will be on travel status for 3 weeks at a time, staying in private accommodations, and then for the fourth week he will work for the program out of the Campbell River office [REDACTED]

[REDACTED] We are currently seeking approval until March 31, 2020 and will put in a second request that will be from April 1 until November 30, 2020 after the holidays.

Greg has over 20 years experience as a fishery officer in many locations in Pacific Region, including the BC Interior, Lower Fraser River, Central Coast and with the Aquaculture Program in Campbell River.

The estimated cost of Greg's travel from January 6 – March 31, 2020 is \$12,181.14.

STRATEGIC CONSIDERATIONS

Greg Plummer is a qualified and experienced GT5 Field Supervisor in his substantive position in BCARP as the GT-05 Field Supervisor in Campbell River. He was a Field Supervisor in Bella Bella, and has been the Field Supervisor in the BCARP since 2011.

He has considerable enforcement experience, has shown experience, interest and aptitude in major case investigations, experience in program development, and has demonstrated good knowledge of the duties pertaining to this job. This acting assignment fits with our program planning and operational requirements.

INTERDEPARTMENTAL CONSULTATIONS

No other departments/agencies were consulted in the development of this briefing note.

EXTERNAL CONSULTATIONS

No external stakeholders were consulted in the development of this briefing note.

ADVICE AND RECOMMENDATIONS TO THE REGIONAL DIRECTOR GENERAL, PACIFIC

It is recommended that the extended travel status be approved for Greg Plummer by January 3, 2020, as he will be starting in this position on January 6, 2020.

Michael Carlson
Regional Director
Conservation and Protection

☐ I concur with the recommendations

☐ I do not concur with the recommendations

Rebecca Reid
Regional Director General
Pacific Region

Attachment(s) (2)

- 1) Cost Breakdown – EKME #
- 2) Travel Plan – EKME #



PROTECTED A
GCCMS #: 2019-
EKME #:

To: Rebecca Reid
Pour:

Date:

Object: **REQUEST FOR EXTENDED TRAVEL STATUS FOR BETH GUPTILL**
Objet:

From / Michael Carlson, Regional Director Conservation & Protection
De:

Additional approvals:

Randy Atwal
Regional Director
Finance and Administration



Material for the Minister
Documents pour le Ministre



Your Signature
Votre signature



Information

Screen:
Filtre:

Remarks: This briefing note was developed in consultation with the following
Remarques: regions/sectors:

Sonya Armstrong, Senior Advisor, Conservation and Protection, Pacific
Region

Distribution:

Drafting Officer/
Rédacteur:

Sonya Armstrong, Senior Advisor, C&P 250-618-5135 / AC



Fisheries and Oceans
Canada

Pêches et Océans
Canada

s.19(1)

Conservation and Protection

Conservation et Protection

Regional Director, C&P

Directeur régional, C&P

PROTECTED A

2019-
EKME #

MEMORANDUM FOR THE REGIONAL DIRECTOR GENERAL, PACIFIC

REQUEST FOR EXTENDED TRAVEL STATUS FOR SHANNON RIVEST
(FOR DECISION)

SUMMARY OF ADVICE TO THE REGIONAL DIRECTOR GENERAL, PACIFIC

The purpose of this note is to seek approval for Shannon Rivest from Conservation and Protection (C&P), North Coast, Campbell River, BC to be on extended travel status while on assignment with the new Major Case Management Program in Kamloops, BC.

Shannon will be on assignment at level and her expertise is needed for this new program and its rollout.

Approval is sought by the RDG by December 27, 2019.

BACKGROUND

This is a new program and it is planned that Shannon will start January 6, 2020. She will move [REDACTED] in Kamloops, BC for the duration of her assignment. We are currently seeking approval until March 31, 2020 and will put in a second request that will be from April 1 until November 30, 2020 after the holidays.

The estimated cost of Shannon's travel from January 1 – March 31, 2020 is \$21,403.50.

STRATEGIC CONSIDERATIONS

Shannon Rivest is a qualified and experienced GT5 Field Supervisor in her substantive position in Masset. She has been the Field Supervisor in Masset, and acting PM-05 Detachment Supervisor for Haida Gwaii on occasion, since August 2017. [REDACTED]

[REDACTED] She
has considerable enforcement experience, has shown experience, interest and aptitude in major
case investigations, and has demonstrated good knowledge of the duties pertaining to this job.
This acting assignment fits with our program planning and operational requirements.

INTERDEPARTMENTAL CONSULTATIONS

No other departments/agencies were consulted in the development of this briefing note.

EXTERNAL CONSULTATIONS

No external stakeholders were consulted in the development of this briefing note.

ADVICE AND RECOMMENDATIONS TO THE REGIONAL DIRECTOR GENERAL, PACIFIC

It is recommended that the extended travel status be approved for Shannon by December 27,
2019 as she will be starting her move on January 1, 2020.

Michael Carlson
Regional Director
Conservation and Protection

- ☐ I concur with the recommendations
- ☐ I do not concur with the recommendations

Rebecca Reid
Regional Director General
Pacific Region

Attachment(s) (2)

- 1) Cost Breakdown – EKME #
- 2) Travel Plan – EKME #



PROTECTED A
GCCMS #: 2019-
EKME #:

To: Rebecca Reid
Pour: Date:

Object: **REQUEST FOR EXTENDED TRAVEL STATUS FOR BETH GUPTILL**
Objet:

From / Michael Carlson, Regional Director Conservation & Protection
De:

Additional approvals:

Randy Atwal
Regional Director
Finance and Administration

<input type="checkbox"/>	Material for the Minister Documents pour le Ministre	<input checked="" type="checkbox"/>	Your Signature Votre signature	<input type="checkbox"/>	Information
--------------------------	---	-------------------------------------	-----------------------------------	--------------------------	-------------

Screen:
Filtre:

Remarks: This briefing note was developed in consultation with the following
Remarques: regions/sectors:

Sonya Armstrong, Senior Advisor, Conservation and Protection, Pacific
Region

Distribution:

Drafting Officer/
Rédacteur: Sonya Armstrong, Senior Advisor, C&P 250-618-5135 / AC

Plummer, Greg

From: Church, Ashley
Sent: December-30-19 9:34 AM
To: Arndt, Sue; Wattie, Brad; Plummer, Greg
Subject: Approved - Extended Travel Status for Greg Plummer - 2019-534-00019
Attachments: EXTENDED TRAVEL FOR GREG PLUMMER.pdf; ITP FOR GREG PLUMMER.pdf

Good morning,

Please see attached. The extended travel memorandum for Greg Plummer has been approved by A/RD Claire Doucette, and A/RDG Bonnie Antcliffe.

Thank you,

Ashley Church

A/Executive Assistant to the Regional Director of Conservation and Protection
Fisheries and Oceans Canada | Government of Canada
ashley.church@dfo-mpo.gc.ca | Tel : 604-666-3355



PROTECTED A
GCCMS #: 2019-534-00019

To: Rebecca Reid

Date: Dec 24, 2019

Title: Extended Travel Status for Greg Plummer

From: Claire Doucette for Michael Carlson, Regional Director, C&P

Additional approvals:

Randy Atwal, Regional Director, Finance and Administration

DEC 24 2019

Intended Last Office (ILO):

☒ Regional Director General, Pacific

Purpose of Correspondence:

☒ Decision

☐ Information

☐ Signature

This briefing note was developed in consultation with the following **regions/sectors**:

Distribution:

Drafting Officer :

Brad Wattie (250-851-4922) / Mike Carlson



GCCMS #:2019-534-00019

Title: EXTENDED TRAVEL STATUS FOR GREG PLUMMER

This briefing note was developed in consultation with the following regions/sectors:

- Brad Wattie, Chief, BCI/Yukon

Distribution:

Attachment(s): (2)

- 1) Travel Costs
- 2) ITP

Drafting Officer :

Brad Wattie (250-851-4922) / Mike Carlson



PROTECTED A

2019-534-00019

MEMORANDUM FOR THE REGIONAL DIRECTOR GENERAL, PACIFIC

Extended Travel Status for Greg Plummer
(FOR DECISION)

Summary

The purpose of this note is to seek approval for Greg Plummer from Conservation and Protection (C&P), South Coast, Campbell River, to be on extended travel status while on assignment with the new Major Case Management (MCM) Program in Kamloops, British Columbia (BC).

Greg will be on assignment at level and his expertise is needed for this new program and its rollout.

Background

This is a new program and it is planned that Greg will start January 6, 2020. He will be on travel status for three weeks at a time, staying in private accommodations, and then for the fourth week he will work for the program out of the Campbell River office.

We are currently seeking approval until March 31, 2020 and will put in a second request that will be from April 1, 2020 until November 30, 2020 after the holidays.

Greg has over twenty years experience as a fishery officer in many locations in Pacific Region, including the BC Interior, Lower Fraser River, Central Coast and with the Aquaculture Program in Campbell River.

The estimated cost of Greg's travel from January 6, 2020 – March 31, 2020 is \$12,181.14.

Analysis and Considerations

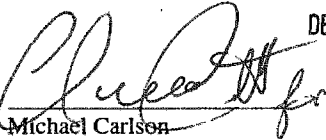
Greg Plummer is a qualified and experienced GT5 Field Supervisor in his substantive position in BCARP as the GT-05 Field Supervisor in Campbell River. He was a Field Supervisor in Bella Bella, and has been the Field Supervisor in the British Columbia Aquaculture Regulatory Program (BCARP) since 2011.

He has considerable enforcement experience, has shown experience, interest and aptitude in major case investigations, experience in program development, and has demonstrated good knowledge of the duties pertaining to this job. This acting assignment fits with our program planning and operational requirements.

Advice, Recommendations, and Next Steps

It is recommended that the extended travel status be approved for Greg Plummer by January 3, 2020, as he will be starting in this position on January 6, 2020.

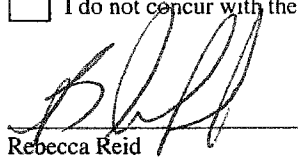
DEC 24 2019



Michael Carlson
Regional Director
Conservation and Protection

☒ I concur with the recommendations

☐ I do not concur with the recommendations



Rebecca Reid
Regional Director General
Pacific Region

Attachment(s): (2)

Travel Plan Dec 2 2019 - March 31 2020															Greg Plummer	
MCM		Days in Travel Status		Date	Origin/Destination	Air	Car rental	Personal Mileage	Accommodations	Breakfast	Lunch	Dinner	Incidentals	Private Accom	Other	Total
		1		06-01-20	Travel/Work Kamloops			311.74		20.35	20.60	50.55	17.30	50.00		546.59
		2		07-01-20	Work in Kamloops					20.35	20.60	50.55	17.30	50.00		158.80
		3		08-01-20	Work in Kamloops					20.35	20.60	50.55	17.30	50.00		158.80
		4		09-01-20	Work in Kamloops					20.35	20.60	50.55	17.30	50.00		158.80
		5		10-01-20	Work in Kamloops					20.35	20.60	50.55	17.30	50.00		158.80
		6		11-01-20	Weekend					20.35	20.60	50.55	17.30	50.00		158.80
		7		12-01-20						20.35	20.60	50.55	17.30	50.00		158.80
		8		13-01-20	Work in Kamloops					20.35	20.60	50.55	17.30	50.00		158.80
		9		14-01-20	Work in Kamloops					20.35	20.60	50.55	17.30	50.00		158.80
		10		15-01-20	Work in Kamloops					20.35	20.60	50.55	17.30	50.00		158.80
		11		16-01-20	Work in Kamloops					20.35	20.60	50.55	17.30	50.00		158.80
		12		17-01-20	Work in Kamloops					20.35	20.60	50.55	17.30	50.00		158.80
		13		18-01-20	Weekend					20.35	20.60	50.55	17.30	50.00		158.80
		14		19-01-20						20.35	20.60	50.55	17.30	50.00		158.80
		15		20-01-20	Work in Kamloops					20.35	20.60	50.55	17.30	50.00		158.80
		16		21-01-20	Work in Kamloops					20.35	20.60	50.55	17.30	50.00		158.80
		17		22-01-20	Work in Kamloops					20.35	20.60	50.55	17.30	50.00		158.80
		18		23-01-20	Work in Kamloops					20.35	20.60	50.55	17.30	50.00		158.80
		19		24-01-20	Work in Kamloops					20.35	20.60	50.55	17.30	50.00		158.80
		20		25-01-20	Weekend					20.35	20.60	50.55	17.30	50.00		158.80
		21		26-01-20						20.35	20.60	50.55	17.30	50.00		158.80
		22		27-01-20	Work in Kamloops					20.35	20.60	50.55	17.30	50.00		158.80
		23		28-01-20	Work in Kamloops					20.35	20.60	50.55	17.30	50.00		158.80
		24		29-01-20	Work in Kamloops					20.35	20.60	50.55	17.30	50.00		158.80
		25		30-01-20	Third weekend travel home			311.74		20.35	20.60	50.55	17.30	50.00		496.59
				31-01-20	Leave					0.00						0.00
				01-02-20	Third weekend travel home					0.00						0.00
				02-02-20						0.00						0.00
				03-02-20	Work in Campbell River					0.00						0.00
				04-02-20	Work in Campbell River					0.00						0.00
				05-02-20	Work in Campbell River					0.00						0.00
				06-02-20	Work in Campbell River					0.00						0.00
				07-02-20	Work in Campbell River					0.00						0.00
				08-02-20	Weekend Home					0.00						0.00
				09-02-20						0.00						0.00
		1		10-02-20	Travel/Work in Kamloops			311.74		20.35	20.60	50.55	17.30	50.00		546.59
		2		11-02-20	Work in Kamloops					20.35	20.60	50.55	17.30	50.00		158.80
		3		12-02-20	Work in Kamloops					20.35	20.60	50.55	17.30	50.00		158.80
		4		13-02-20	Work in Kamloops					20.35	20.60	50.55	17.30	50.00		158.80
		5		14-02-20	Work in Kamloops					20.35	20.60	50.55	17.30	50.00		158.80
		6		15-02-20	Weekend					20.35	20.60	50.55	17.30	50.00		158.80
		7		16-02-20						20.35	20.60	50.55	17.30	50.00		158.80
		8		17-02-20	Work in Kamloops					20.35	20.60	50.55	17.30	50.00		158.80
		9		18-02-20	Work in Kamloops					20.35	20.60	50.55	17.30	50.00		158.80
		10		19-02-20	Work in Kamloops					20.35	20.60	50.55	17.30	50.00		158.80
				20-02-20	Work in Kamloops					20.35	20.60	50.55	17.30	50.00		158.80

Travel Plan Dec 2 2019 - March 31 2020 Greg Plummer												
Days in Travel Status	Date	Origin/Destination	Air	Rental	Personal Mileage	Accommodations	Breakfast	Lunch	Dinner	Incidentals	Private Accom	Other
12	21-02-20	Work in Kamloops					20.35	20.60	50.55	17.30	50.00	158.80
13	22-02-20	Weekend					20.35	20.60	50.55	17.30	50.00	158.80
14	23-02-20						20.35	20.60	50.55	17.30	50.00	158.80
15	24-02-20	Work in Kamloops					20.35	20.60	50.55	17.30	50.00	158.80
16	25-02-20	Work in Kamloops					20.35	20.60	50.55	17.30	50.00	158.80
17	26-02-20	Work in Kamloops					20.35	20.60	50.55	17.30	50.00	158.80
18	27-02-20	Work in Kamloops					20.35	20.60	50.55	17.30	50.00	158.80
19	28-02-20	Travel home			311.74		20.35	20.60	50.55	17.30	50.00	158.80
	29-02-20	Third weekend travel home					20.35	20.60	50.55	17.30	50.00	496.59
	01-03-20											0.00
	02-03-20	Work in Campbell River										0.00
	03-03-20	Work in Campbell River										0.00
	04-03-20	Work in Campbell River										0.00
	05-03-20	Work in Campbell River										0.00
	06-03-20	Work in Campbell River										0.00
	07-03-20	Weekend at home										0.00
	08-03-20											0.00
1	09-03-20	Travel/work Kamloops			311.74		20.35	20.60	50.55	17.30	50.00	546.59
2	10-03-20	Work in Kamloops					20.35	20.60	50.55	17.30	50.00	158.80
3	11-03-20	Work in Kamloops					20.35	20.60	50.55	17.30	50.00	158.80
4	12-03-20	Work in Kamloops					20.35	20.60	50.55	17.30	50.00	158.80
5	13-03-20	Work in Kamloops					20.35	20.60	50.55	17.30	50.00	158.80
6	14-03-20	Weekend					20.35	20.60	50.55	17.30	50.00	158.80
7	15-03-20						20.35	20.60	50.55	17.30	50.00	158.80
8	16-03-20	Work in Kamloops					20.35	20.60	50.55	17.30	50.00	158.80
9	17-03-20	Work in Kamloops					20.35	20.60	50.55	17.30	50.00	158.80
10	18-03-20	Work in Kamloops					20.35	20.60	50.55	17.30	50.00	158.80
11	19-03-20	Work in Kamloops					20.35	20.60	50.55	17.30	50.00	158.80
12	20-03-20	Work in Kamloops					20.35	20.60	50.55	17.30	50.00	158.80
13	21-03-20	Weekend					20.35	20.60	50.55	17.30	50.00	158.80
14	22-03-20						20.35	20.60	50.55	17.30	50.00	158.80
15	23-03-20	Work in Kamloops					20.35	20.60	50.55	17.30	50.00	158.80
16	24-03-20	Work in Kamloops					20.35	20.60	50.55	17.30	50.00	158.80
17	25-03-20	Work in Kamloops					20.35	20.60	50.55	17.30	50.00	158.80
18	26-03-20	Work in Kamloops					20.35	20.60	50.55	17.30	50.00	158.80
19	27-03-20	Travel home			311.74		20.35	20.60	50.55	17.30	50.00	158.80
	28-03-20	Third weekend travel home					20.35	20.60	50.55	17.30	50.00	496.59
	29-03-20											0.00
1	30-03-20	Work in Campbell River										0.00
2	31-03-20	Work in Campbell River										0.00
Total for Fiscal Year 2020												76.05
Other-BC Ferry												0.00

Printed on: Jan 6 - March 31, 2019

Plan number:

Traveler's Information	
Name of Traveler	Greg Blumert
Address	1507 Avenue Street, Campbell River, BC
Telephone number	250-286-5815
Cell	

Travel Plan

Please complete this sheet for each planned trip. This is not to be used for a single day trip.

Purpose of Trip	
1. Date of departure	Jan 6 - March 31, 2019
2. Date of return	
3. Trip description	Travel to work on the project in Campbell River, BC
4. Trip description	
5. Trip description	
6. Trip description	
7. Trip description	
8. Trip description	
9. Trip description	
10. Trip description	
11. Trip description	
12. Trip description	
13. Trip description	
14. Trip description	
15. Trip description	

Trip	Origin / Destination at Trip	Purpose of Trip	If the purpose is "Other", please provide a detailed explanation	Travel status MCM position	Extended travel status	Cost Information (Include Tax)						Total Information	
						Personal Vehicle	Public Vehicle	Taxi	Other Transport	Automobile	Other	Total Trip Amount	If yes, provide Event number
1	Campbell River/Kamloops	01 - Core mandate				1,000.00		450.00		1,000.00	1,000.00	3,450.00	
2													
3													
4													
5													
6													
7													
8													
9													
10													
11													
12													
13													
14													
15													

Traveler: Greg Blumert Date: Dec 9, 2019
Expatriation Information approved by: Roberta B. Campbell, Director, General Services Date: Dec 24, 2019
Signature: [Signature]

Recommended by: Brad Walthe, Chief, BCI, Yukon Date: 13-12-19
Recommended by: [Signature] Date: DEC 24 2019
Recommended by: Claire Doucette for Mike Carlson, RD, CTF

Printed on: Jan 6 - March 31, 2019

Plan number: _____

Travel Plan	
Name of Traveler	Greg Plante
Address (Street, City, Province)	13507 Brimley Street, Campbell River, BC
Telephone number	250-286-5815
Coach	

Travel Plan

Please complete this sheet and attach to the plan. This plan is not approved until signed by a Senior Representative Manager (this is a manager who reports directly to the Deputy Minister or the Commissioner, Canadian Coast Guard).

Justification
Travel plan is required to support the direct delivery of the Government of Canada's mandate and to ensure that the Government of Canada's mandate is met. The plan is required to support the Government of Canada's mandate and to ensure that the Government of Canada's mandate is met. The plan is required to support the Government of Canada's mandate and to ensure that the Government of Canada's mandate is met.

Trip	Origin / Destination(s) of Travel	Purpose of Travel		Specific trip objectives and justification for not using other means of transport or other alternatives to travel		Cost Information (Exclude Taxes)						Event Information	
		Choose one trip purpose from the following: (If "Other", please provide a detailed explanation on how right answer is not correct)	If trip purpose is "Other", please provide a detailed explanation on how right answer is not correct	Attendance Required	Travel status (MOM position)	Extended travel status	Accommodation	Transport	Meals	Incidental	Other	Travel Trip Amount	If yes, provide Event Name, Date, and Location
1	Campbell River/Hamilton	01 - Core mandate											
2													
3													
4													
5													
6													
7													
8													
9													
10													
11													
12													
13													
14													
15													

Traveler: _____ Date: Dec 9/19
Signature: _____ Date: Dec 24, 2019

Recommended by: _____ Date: 13-12-19
Recommended by: Brad Wathe, Chief, BCI, Yukon
Recommended by: _____ Date: DEC 24 2019
Recommended by: Claire Doucette, Mike Carlson, RD, ctf

Period covered: January 1 - March 31, 2020

Plan number (optional):

Traveller's Information	
Name of Traveller: Region/branch/ Director/Section	Shannon RIVEST C & P
Address	985 McGill Place Kamloops, BC V2C 6X6
Telephone number	604-828-7143
Email	shannon.rivest@dfo-mpo.gc.ca

Travel Plan

PURPOSE OF TRAVEL

- 01 - Core mandate
- 02 - Key stakeholder engagement
- 03 - Internal governance
- 04 - Training
- 05 - Other

Explanation

Travel that is required in support of the direct delivery of the core mandate of the Department of Fisheries and Oceans and/or the Canadian Coast Guard or legislative or legal requirements.

Travel that is necessary to support key stakeholders in relation to policy, program or legislative development or renewal or other matters that support the Department of Fisheries and Oceans and Canadian Coast Guard's ongoing working relationship or operation with such communities.

Travel that is necessary to support sound internal governance of the Department of Fisheries and Oceans and/or the Canadian Coast Guard including management meetings and Departmental Audit Committee meetings, or that is necessary for the recruitment or hiring of employees.

Travel to enable the training of employees to meet the assigned duties of their positions.

Other travel - please provide detailed explanation.

Amended	Trip	Date	From DD/MM	To DD/MM	Origin / Destination(s) of Travel	Trip Purpose	Purpose of Travel If "Other" to be chosen as trip purpose, provide detailed explanation and justification for not using telepresence or other alternative to travel. Provide justification if agenda is not available.	Cost Information (include taxes)							Total Trip Amount	Event Is the trip part of an event?
								Rental Motor Vehicle	Personal Motor Vehicle	Taxi	Other Transport	Accommodation	Meals	Incidentals		
	1		01-Jan	31-Mar	Masset, BC to Kamloops, BC	05 - Other	Relocation from Masset, Haida Gwaii to Kamloops, BC for assignment	1,432.50	1,025.00		950.00	9,500.00	6,975.40	1,376.60	21,403.50	No
	2															
	3															
	4															
	5															
	6															
	7															
	8															
	9															
								\$1,432.50	\$1,025.00		\$950.00	\$9,500.00	\$6,975.40	\$1,376.60	\$21,403.50	

Traveller: Shannon Rivest

Date: Dec 13, 2019

Expenditure Initiation approved by (Print): Rebecca Reid, Regional Director General, Pacific Region

Signature:

Date: DEC 24 2019

Recommended by:

Recommended by: Christine Durette for Mike Carlson, R.P., CFP, PAC

Recommended by:

Date: 13-12-19

Date:

Date:

Travel Plan

Period covered:	January 1 - March 31, 2020
-----------------	----------------------------

Plan number (optional):	
-------------------------	--

Traveller's information	
Name of Traveller:	Shannon RIVEST
Region/State/Country/ Destination/Origin:	C & P
Address:	985 McGill Place Kamloops, BC V2C 6X6
Telephone number:	604-828-7143
Email:	shannon_rivest@dfo-mpo.gc.ca

Purpose of Travel

- 01 - Core mandate
02 - Key stakeholder engagement
03 - Internal governance
04 - Training
05 - Other

Explanation

Travel that is required in support of the direct delivery of the core mandate of the Department of Fisheries and Oceans and/or the Canadian Coast Guard or legislative or regulatory requirements.

Travel that is necessary to engage key stakeholders in relation to policy, program or regulatory development or renewal or other matters that support the Department of Fisheries and Oceans and the Canadian Coast Guard's ongoing working relationships or operations with such communities.

Travel that is necessary to support sound internal governance of the Department of Fisheries and Oceans and/or the Canadian Coast Guard including management meetings and Decentralized Audit Committee meetings, or that is necessary for the recruitment, retention or morale of employees.

Travel to enable the training of employees to meet the assigned duties of their positions.

Other travel - please provide detailed explanation.

Amended	Trip	Date		Origin / Destination(s) of Travel	Trip Purpose	Purpose of Travel		Cost Information (include taxes)								Event					
		From DD/MM	To DD/MM			If "Other" is chosen as trip purpose, provide detailed explanation and Provide specific trip objective and justification for not using telepresence or other alternative to travel. Provide justification if agenda is not available.	Other	Air	Rail	Rental Motor Vehicle	Personal Motor Vehicle	Tax	Other Transport	Accommodation	Meals	Incidentals	Other	Total Trip Amount	Is the trip part of an Event?		
	1	01-Jan	31-Mar	Masset, BC to Kamloops, BC	05 - Other	Relocation from Masset, Haida Gwaii to Kamloops, BC for assignment						1,532.50	1,025.00		950.00	9,600.00	6,975.40	1,320.50		21,403.50	No
	2																				
	3																				
	4																				
	5																				
	6																				
	7																				
	8																				
	9																				
												\$1,532.50	\$1,025.00		\$950.00	\$9,600.00	\$6,975.40	\$1,320.50		\$21,403.50	

Traveller:

Date:

Expenditure Initiation approved by (Print): Rebecca Reid, Regional Director General, Pacific Region

Signature:

Date:

Date: _____

Date: _____

Date: _____

s.19(1)

Green, Jannalynn M

From: Green, Jannalynn M
Sent: Friday, January 3, 2020 11:56 AM
To: McKenzie, Shirley
Subject: FW: Assignment Agreement - Rivest
Attachments: 0617_001.pdf

My apologies - thought I had also sent you a copy of this before now - just checking my emails from home lol.



From: Green, Jannalynn M
Sent: November 26, 2019 3:29 PM
To: Obleman, Dionne
Subject: FW: Assignment Agreement - Rivest

As requested ☺

From: Lewis, Andy <Andy.Lewis@dfo-mpo.gc.ca>
Sent: Tuesday, November 26, 2019 3:28 PM
To: Green, Jannalynn M <Jannalynn.Green@dfo-mpo.gc.ca>
Cc: Wattie, Brad <Brad.Wattie@dfo-mpo.gc.ca>; Rivest, Shannon <Shannon.Rivest@dfo-mpo.gc.ca>
Subject: Assignment Agreement - Rivest

*Andy Lewis
Area Chief, North Coast
Conservation and Protection
Fisheries and Oceans Canada
5235 A Keith Ave. Terrace BC, V8G 1L2
Office 250-615-5361 Cel 250-615-9581
Andy.lewis@dfo-mpo.gc.ca*

From: D.F.O Terrace [<mailto:dfo.donotreply-nepasrepondre.mpo@canada.ca>]
Sent: November-26-19 3:22 PM
To: Lewis, Andy
Subject: Attached Image

s.19(1)



Fisheries and Oceans Canada / Pêches et Océans Canada

PROTECTED when completed / PROTÉGÉ une fois rempli

ASSIGNMENT/SECONDMENT AGREEMENT

ENTENTE DE DÉTACHEMENT/AFFECTATION

☒ Assignment / Affectation ☐ Secondment / Détachement
☐ NEW / NOUVEAU ☐ Extension / Prolongation

Duration / Durée from / du 2-Dec-19 to / au 30-Nov-20

HOME ORGANIZATION / ORGANISATION D'ATTACHE

Surname / Nom de famille Rivest		Initials / Initiales		First Name / Prénom Shannon		PRI / CIDP		Security Level / Niveau de sécurité	
Position No. / N° de poste 82802		Group & Level / Groupe et niveau GT-05		Position's Language Requirements / Exigences linguistiques du poste <input checked="" type="radio"/> English Essential / Anglais essentiel <input type="radio"/> French Essential / Français essentiel <input type="radio"/> English or French / Anglais ou français <input type="radio"/> Bilingual / Bilingue / Level / Niveau :		Receives Bilingual Bonus / Reçoit la prime de bilinguisme <input type="radio"/> Yes / Oui <input checked="" type="radio"/> No / Non		Position / Poste <input checked="" type="radio"/> Not Excluded / Non-exclus <input type="radio"/> Excluded / Exclus <input type="radio"/> Unrepresented / Non représenté	
Department / Ministère Fisheries and Oceans		Sector, Directorate, Division / Secteur, Direction, Division Conservation and Protection				Address / Adresse 117 2nd Ave West Prince Rupert BC V8J 1G8			
Sub-delegated Staffing Manager / Gestionnaire subdélégué en dotation Andy Lewis						Telephone No. / No de téléphone 250-816-6361			
Human Resources Advisor / Conseiller en ressources humaines Stephany Forrester						Telephone No. / No de téléphone 250-856-7159			

HOST ORGANIZATION / ORGANISATION D'ACCUEIL

Department / Ministère Fisheries and Oceans		Sector, Directorate, Division / Secteur, Direction, Division Conservation and Protection			
Address / Adresse 885 McGill Place Kamloops BC V2C 8X8		Security Level / Niveau de sécurité Secret		Hours of Work / Durée du travail <input type="radio"/> Conventional / Traditionnel <input type="radio"/> Layday / Jours de relâche <input type="radio"/> 40.5 hr / 40.5 heures <input type="radio"/> 42 hr / 42 heures <input checked="" type="radio"/> 37.5 hr / 37.5 heures	
Position No. / N° du poste 82802		Group & Level / Groupe et niveau GT-05		Position's Language Requirements / Exigences linguistiques du poste <input checked="" type="radio"/> English Essential / Anglais essentiel <input type="radio"/> French Essential / Français essentiel <input type="radio"/> English or French / Anglais ou français <input type="radio"/> Bilingual / Bilingue / Level / Niveau :	
Sub-delegated Staffing Manager / Gestionnaire subdélégué en dotation Brad White		Telephone No. / No de téléphone 250-881-4822			
Human Resources Advisor / Conseiller en ressources humaines Stephany Forrester		Telephone No. / No de téléphone 250-856-7159			

Duties to be performed / Sommaire des fonctions

Shannon will assist in the creation of the MCM major case program and the development of processes needed to effectively provide MCM support to the Pacific C&P program. Shannon will assist in MCM files or other tasks as directed by her manager.

COSTS / COÛTS

	Yes / Oui	No / Non	Partial / Partiel	Financial codes / Codes financiers
Salary provided / Salaire	<input type="checkbox"/>	<input checked="" type="checkbox"/>	%	
	<input checked="" type="checkbox"/>	<input type="checkbox"/>	%	823MO 428 120 0101 86118
Relocation / Réinstallation	<input type="checkbox"/>	<input checked="" type="checkbox"/>	%	
	<input type="checkbox"/>	<input checked="" type="checkbox"/>	%	
Other (travel, training, etc.) / Autres (voyage, formation, etc.)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	%	
	<input checked="" type="checkbox"/>	<input type="checkbox"/>	%	823MO 428 110 0101 08119

☐ The employee will NOT be on travel status, and, as a result, NO travel time will be paid or expenses reimbursed. / L'employé NE sera PAS en statut de déplacement et, en conséquence, aucun temps de déplacement ou dépense de voyage NE sera remboursé.
☒ The employee will be on travel status, and, as a result, travel time will be paid and/or expenses reimbursed depending on the circumstances. / L'employé sera en statut de déplacement et, en conséquence, le temps de déplacement et/ou dépense de voyage pourraient être remboursés selon les circonstances.

UNION DUES / COTISATIONS SYNDICALES

☐ Start / Débuter ☐ Cease / Arrêter ☐ No Action Required / Aucune action requise
☒ Continue / Continuer ☐ Transfer to / Transférer à

PAY ADMINISTRATION / ADMINISTRATION DE LA PAYE

☒ While on assignment/secondment, the employee retains his current group and level and continues to receive all salary, benefits and conditions of employment applicable to their home position. / Pendant la durée de l'affectation/détachement, l'employé maintient le groupe et niveau de son poste d'attache et continue de recevoir le salaire, avantages sociaux et conditions d'emploi applicables à ce groupe et niveau.
☒ This is to certify that the above-named employee meets all of the requirements of the host position, including applicable security, medical and language; and will be paid in accordance with the terms and conditions of the host position. / Je certifie que l'employé susnommé rencontre toutes les exigences du poste d'accueil, incluant la sécurité, la certification médicale et les langues officielles et qu'il recevra le salaire conformément aux conditions du poste d'affectation.
It is agreed that all parties signing this assignment/secondment agreement will adhere to its terms and conditions. / Il est entendu que toutes les parties qui signent la présente entente de détachement ou d'affectation en respectent toutes les modalités.

Host organization Sub-delegated Staffing Manager / Gestionnaire subdélégué en dotation de l'organisation d'accueil <i>[Signature]</i>	Date Nov. 19 2019
Home organization Subdelegated Staffing Manager / Gestionnaire subdélégué en dotation de l'organisation d'attache <i>[Signature]</i>	Date Nov 26/19.
Employee / Employé <i>[Signature]</i>	Date Nov. 25. 2019

Canada